

2020-2021 IPEGS Timeline

*Dates and timelines are subject to adjustment based on pandemic circumstances.

	Date	Timeline	Activity	Task/Document	Responsibility	
DPGT	November 25, 2020	By November 25, 2020, or for instructional professionals hired after this date, both training and DPGT submission should occur within 45 days of the professional's hire date.	Develop and submit the DPGT based upon student data, prior year's IPEGS Summative Evaluation, and/or School Improvement Goals.	Deliberate Practice Growth Target (DPGT) Submitted via the online system at http://hrinfo.dadeschools.net/dpqt/	Professional	
	December 16, 2020	Within 21 calendar days of DPGT submission.	Review, discuss, <i>and</i> sign the initial DPGT (Reflection and Development Phase)	Deliberate Practice Growth Target (DPGT) Submitted via the online system at http://hrinfo.dadeschools.net/dpqt/	Professional and Assessor	
Observations	October 26, 2020	First day for formal IPEGS Observations for probationary contract and instructional professionals new to the school/work location.		Observation of Standards Form (OSF) Teacher – FM 7315 Instructional Support Personnel – FM 7313 Student Services Personnel – FM 7314	Assessor	
	November 9, 2020			First day for formal IPEGS Observations for professional service and continuing contract instructional professionals.		Observation of Standards Form (OSF) Teacher – FM 7315 Instructional Support Personnel – FM 7313 Student Services Personnel – FM 7314
	January 22, 2021 (End of 1st semester)			Last day for first observation of probationary contract instructional professionals including formative evaluation		Observation of Standards Form (OSF) Teacher – FM 7315 Instructional Support Personnel – FM 7313 Student Services Personnel – FM 7314
	April 23, 2021			Last day for formal observation of instructional professionals (with post-observation conference) including second observation of probationary contract instructional professionals.		Formative Evaluation Form (FPE) Teacher – FM 7321 Instructional Support Personnel – FM 7319 Student Services Personnel – FM 7320
Summative Process	May 5, 2021 K-12 Instructional Personnel	At least thirty-five (35) calendar days prior to the last day of school year for professionals.		Documentation Cover Sheet – FM 7407 and related documents (i.e., evidence of communication, DPGT Submitted via the online system at http://hrinfo.dadeschools.net/dpqt/	Professional	
	June 28, 2021 Adult/Vocational Education Instructional Personnel					
	June 2, 2021 K-12 Instructional Personnel	By no later than seven (7) calendar days prior to the last day of the school year for professionals.	Complete all summative evaluation meetings.	Summative Performance Evaluation (SPE) Form Teacher – FM 7317 Instructional Support Personnel – FM 7316 Student Services Personnel – FM 7318 Documentation Cover Sheet – FM 7407	Assessor	
July 27, 2021 Adult/Vocational Education Instructional Personnel	Site administrator submits a copy of the signed preliminary SPE forms to Personnel Records as indicated by the District calendar/procedures.					