

In accordance with state law, teachers are paid on the advanced degree salary schedules if they were paid on that salary schedule prior to the 2014-2015 school year or if they complete an advanced degree for which they completed at least one course prior to August 1, 2013, and would have qualified for the salary supplement pursuant to State Board of Education policy TCP-A-006, as it was in effect on June 30, 2013. Annual salary is calculated by multiplying the "total monthly" salary by 10 (for 10 months). Lane A = BA; Lane M = MA

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS														POLICY 4141
2019-20 BASIC TEACHER SALARY SCHEDULES (for teachers employed prior to July 1, 2010)														7/01/2019
"A"	"A"	"A"	"A"	"A"	"A"	"A" Total	"M"	"M"	"M"	"M"	"M"	"M"	"M" Total	
Exp.	Monthly Base	12-month Option	Monthly Supplement	Supplement 12-mo. Opt.	Total Monthly	Monthly 12-mo. Opt.	Exp.	Monthly Base	12-month Option	Monthly Supplement	Supplement 12-mo. Opt.	Total Monthly	Monthly 12-mo. Opt.	
0	3,500	2,916.67	331.50	276.25	3,831.50	3,192.92	0	3,850	3,208.33	361.50	301.25	4,211.50	3,509.58	
1	3,600	3,000.00	331.50	276.25	3,931.50	3,276.25	1	3,960	3,300.00	361.50	301.25	4,321.50	3,601.25	
2	3,700	3,083.33	338.50	282.08	4,038.50	3,365.41	2	4,070	3,391.67	368.50	307.08	4,438.50	3,698.75	
3	3,800	3,166.67	345.50	287.92	4,145.50	3,454.59	3	4,180	3,483.33	376.50	313.75	4,556.50	3,797.08	
4	3,900	3,250.00	352.50	293.75	4,252.50	3,543.75	4	4,290	3,575.00	382.50	318.75	4,672.50	3,893.75	
5	4,000	3,333.33	360.50	300.42	4,360.50	3,633.75	5	4,400	3,666.67	389.50	324.58	4,789.50	3,991.25	
6	4,100	3,416.67	367.50	306.25	4,467.50	3,722.92	6	4,510	3,758.33	397.50	331.25	4,907.50	4,089.58	
7	4,200	3,500.00	374.50	312.08	4,574.50	3,812.08	7	4,620	3,850.00	405.50	337.92	5,025.50	4,187.92	
8	4,300	3,583.33	382.50	318.75	4,682.50	3,902.08	8	4,730	3,941.67	422.50	352.08	5,152.50	4,293.75	
9	4,400	3,666.67	389.50	324.58	4,789.50	3,991.25	9	4,840	4,033.33	430.50	358.75	5,270.50	4,392.08	
10	4,500	3,750.00	397.50	331.25	4,897.50	4,081.25	10	4,950	4,125.00	439.50	366.25	5,389.50	4,491.25	
11	4,600	3,833.33	405.50	337.92	5,005.50	4,171.25	11	5,060	4,216.67	448.50	373.75	5,508.50	4,590.42	
12	4,700	3,916.67	419.50	349.58	5,119.50	4,266.25	12	5,170	4,308.33	464.50	387.08	5,634.50	4,695.41	
13	4,800	4,000.00	427.50	356.25	5,227.50	4,356.25	13	5,280	4,400.00	473.50	394.58	5,753.50	4,794.58	
14	4,900	4,083.33	435.50	362.92	5,335.50	4,446.25	14	5,390	4,491.67	482.50	402.08	5,872.50	4,893.75	
15	5,000	4,166.67	445.50	371.25	5,445.50	4,537.92	15	5,500	4,583.33	494.50	412.08	5,994.50	4,995.41	
16	5,000	4,166.67	455.50	379.58	5,455.50	4,546.25	16	5,500	4,583.33	505.50	421.25	6,005.50	5,004.58	
17	5,000	4,166.67	467.50	389.58	5,467.50	4,556.25	17	5,500	4,583.33	518.50	432.08	6,018.50	5,015.41	
18	5,000	4,166.67	478.50	398.75	5,478.50	4,565.42	18	5,500	4,583.33	531.50	442.92	6,031.50	5,026.25	
19	5,000	4,166.67	487.50	406.25	5,487.50	4,572.92	19	5,500	4,583.33	541.50	451.25	6,041.50	5,034.58	
20	5,000	4,166.67	497.50	414.58	5,497.50	4,581.25	20	5,500	4,583.33	552.50	460.42	6,052.50	5,043.75	
21	5,000	4,166.67	508.50	423.75	5,508.50	4,590.42	21	5,500	4,583.33	565.50	471.25	6,065.50	5,054.58	
22	5,000	4,166.67	523.50	436.25	5,523.50	4,602.92	22	5,500	4,583.33	582.50	485.42	6,082.50	5,068.75	
23	5,000	4,166.67	534.50	445.42	5,534.50	4,612.09	23	5,500	4,583.33	594.50	495.42	6,094.50	5,078.75	
24	5,000	4,166.67	546.50	455.42	5,546.50	4,622.09	24	5,500	4,583.33	608.50	507.08	6,108.50	5,090.41	
25	5,200	4,333.33	557.50	464.58	5,757.50	4,797.91	25	5,720	4,766.67	620.50	517.08	6,340.50	5,283.75	
26	5,200	4,333.33	570.50	475.42	5,770.50	4,808.75	26	5,720	4,766.67	635.50	529.58	6,355.50	5,296.25	
27	5,200	4,333.33	600.50	500.42	5,800.50	4,833.75	27	5,720	4,766.67	669.50	557.92	6,389.50	5,324.59	
28	5,200	4,333.33	614.50	512.08	5,814.50	4,845.41	28	5,720	4,766.67	685.50	571.25	6,405.50	5,337.92	
29	5,200	4,333.33	626.50	522.08	5,826.50	4,855.41	29	5,720	4,766.67	698.50	582.08	6,418.50	5,348.75	
30	5,200	4,333.33	639.50	532.92	5,839.50	4,866.25	30	5,720	4,766.67	713.50	594.58	6,433.50	5,361.25	
31	5,200	4,333.33	653.50	544.58	5,853.50	4,877.91	31	5,720	4,766.67	729.50	607.92	6,449.50	5,374.59	
32	5,200	4,333.33	669.50	557.92	5,869.50	4,891.25	32	5,720	4,766.67	747.50	622.92	6,467.50	5,389.59	
33	5,200	4,333.33	684.50	570.42	5,884.50	4,903.75	33	5,720	4,766.67	764.50	637.08	6,484.50	5,403.75	
34	5,200	4,333.33	726.50	605.42	5,926.50	4,938.75	34	5,720	4,766.67	811.50	676.25	6,531.50	5,442.92	
35	5,200	4,333.33	743.50	619.58	5,943.50	4,952.91	35	5,720	4,766.67	830.50	692.08	6,550.50	5,458.75	
36	5,200	4,333.33	758.50	632.08	5,958.50	4,965.41	36	5,720	4,766.67	847.50	706.25	6,567.50	5,472.92	
37	5,200	4,333.33	776.50	647.08	5,976.50	4,980.41	37	5,720	4,766.67	868.50	723.75	6,588.50	5,490.42	
38	5,200	4,333.33	794.50	662.08	5,994.50	4,995.41	38	5,720	4,766.67	888.50	740.42	6,608.50	5,507.09	
39	5,200	4,333.33	843.50	702.92	6,043.50	5,036.25	39	5,720	4,766.67	943.50	786.25	6,663.50	5,552.92	
40+	5,200	4,333.33	843.50	702.92	6,043.50	5,036.25	40+	5,720	4,766.67	943.50	786.25	6,663.50	5,552.92	

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS														POLICY 4141
2019-20 NBPTS (12% ADD-ON TO BACHELORS' BASE PAY) TEACHER SALARY SCHEDULES (for teachers employed prior to July 1, 2010)														7/01/2019
"A"	"A"	"A"	"A"	"A"	"A"	"A" Total	"M"	"M"	"M"	"M"	"M"	"M"	"M" Total	
Exp.	Monthly Base	12-month Option	Monthly Supplement	Supplement 12-mo. Opt.	Total Monthly	Monthly 12-mo. Opt.	Exp.	Monthly Base	12-month Option	Monthly Supplement	Supplement 12-mo. Opt.	Total Monthly	Monthly 12-mo. Opt.	
0							0							
1							1							
2							2							
3	4,256	3,546.67	345.50	287.92	4,601.50	3,834.59	3	4,636	3,863.33	376.50	313.75	5,012.50	4,177.08	
4	4,368	3,640.00	352.50	293.75	4,720.50	3,933.75	4	4,758	3,965.00	382.50	318.75	5,140.50	4,283.75	
5	4,480	3,733.33	360.50	300.42	4,840.50	4,033.75	5	4,880	4,066.67	389.50	324.58	5,269.50	4,391.25	
6	4,592	3,826.67	367.50	306.25	4,959.50	4,132.92	6	5,002	4,168.33	397.50	331.25	5,399.50	4,499.58	
7	4,704	3,920.00	374.50	312.08	5,078.50	4,232.08	7	5,124	4,270.00	405.50	337.92	5,529.50	4,607.92	
8	4,816	4,013.33	382.50	318.75	5,198.50	4,332.08	8	5,246	4,371.67	422.50	352.08	5,668.50	4,723.75	
9	4,928	4,106.67	389.50	324.58	5,317.50	4,431.25	9	5,368	4,473.33	430.50	358.75	5,798.50	4,832.08	
10	5,040	4,200.00	397.50	331.25	5,437.50	4,531.25	10	5,490	4,575.00	439.50	366.25	5,929.50	4,941.25	
11	5,152	4,293.33	405.50	337.92	5,557.50	4,631.25	11	5,612	4,676.67	448.50	373.75	6,060.50	5,050.42	
12	5,264	4,386.67	419.50	349.58	5,683.50	4,736.25	12	5,734	4,778.33	464.50	387.08	6,198.50	5,165.41	
13	5,376	4,480.00	427.50	356.25	5,803.50	4,836.25	13	5,856	4,880.00	473.50	394.58	6,329.50	5,274.58	
14	5,488	4,573.33	435.50	362.92	5,923.50	4,936.25	14	5,978	4,981.67	482.50	402.08	6,460.50	5,383.75	
15	5,600	4,666.67	445.50	371.25	6,045.50	5,037.92	15	6,100	5,083.33	494.50	412.08	6,594.50	5,495.41	
16	5,600	4,666.67	455.50	379.58	6,055.50	5,046.25	16	6,100	5,083.33	505.50	421.25	6,605.50	5,504.58	
17	5,600	4,666.67	467.50	389.58	6,067.50	5,056.25	17	6,100	5,083.33	518.50	432.08	6,618.50	5,515.41	
18	5,600	4,666.67	478.50	398.75	6,078.50	5,065.42	18	6,100	5,083.33	531.50	442.92	6,631.50	5,526.25	
19	5,600	4,666.67	487.50	406.25	6,087.50	5,072.92	19	6,100	5,083.33	541.50	451.25	6,641.50	5,534.58	
20	5,600	4,666.67	497.50	414.58	6,097.50	5,081.25	20	6,100	5,083.33	552.50	460.42	6,652.50	5,543.75	
21	5,600	4,666.67	508.50	423.75	6,108.50	5,090.42	21	6,100	5,083.33	565.50	471.25	6,665.50	5,554.58	
22	5,600	4,666.67	523.50	436.25	6,123.50	5,102.92	22	6,100	5,083.33	582.50	485.42	6,682.50	5,568.75	
23	5,600	4,666.67	534.50	445.42	6,134.50	5,112.09	23	6,100	5,083.33	594.50	495.42	6,694.50	5,578.75	
24	5,600	4,666.67	546.50	455.42	6,146.50	5,122.09	24	6,100	5,083.33	608.50	507.08	6,708.50	5,590.41	
25	5,824	4,853.33	557.50	464.58	6,381.50	5,317.91	25	6,344	5,286.67	620.50	517.08	6,964.50	5,803.75	
26	5,824	4,853.33	570.50	475.42	6,394.50	5,328.75	26	6,344	5,286.67	635.50	529.58	6,979.50	5,816.25	
27	5,824	4,853.33	600.50	500.42	6,424.50	5,353.75	27	6,344	5,286.67	669.50	557.92	7,013.50	5,844.59	
28	5,824	4,853.33	614.50	512.08	6,438.50	5,365.41	28	6,344	5,286.67	685.50	571.25	7,029.50	5,857.92	
29	5,824	4,853.33	626.50	522.08	6,450.50	5,375.41	29	6,344	5,286.67	698.50	582.08	7,042.50	5,868.75	
30	5,824	4,853.33	639.50	532.92	6,463.50	5,386.25	30	6,344	5,286.67	713.50	594.58	7,057.50	5,881.25	
31	5,824	4,853.33	653.50	544.58	6,477.50	5,397.91	31	6,344	5,286.67	729.50	607.92	7,073.50	5,894.59	
32	5,824	4,853.33	669.50	557.92	6,493.50	5,411.25	32	6,344	5,286.67	747.50	622.92	7,091.50	5,909.59	
33	5,824	4,853.33	684.50	570.42	6,508.50	5,423.75	33	6,344	5,286.67	764.50	637.08	7,108.50	5,923.75	
34	5,824	4,853.33	726.50	605.42	6,550.50	5,458.75	34	6,344	5,286.67	811.50	676.25	7,155.50	5,962.92	
35	5,824	4,853.33	743.50	619.58	6,567.50	5,472.91	35	6,344	5,286.67	830.50	692.08	7,174.50	5,978.75	
36	5,824	4,853.33	758.50	632.08	6,582.50	5,485.41	36	6,344	5,286.67	847.50	706.25	7,191.50	5,992.92	
37	5,824	4,853.33	776.50	647.08	6,600.50	5,500.41	37	6,344	5,286.67	868.50	723.75	7,212.50	6,010.42	
38	5,824	4,853.33	794.50	662.08	6,618.50	5,515.41	38	6,344	5,286.67	888.50	740.42	7,232.50	6,027.09	
39	5,824	4,853.33	843.50	702.92	6,667.50	5,556.25	39	6,344	5,286.67	943.50	786.25	7,287.50	6,072.92	
40+	5,824	4,853.33	843.50	702.92	6,667.50	5,556.25	40+	6,344	5,286.67	943.50	786.25	7,287.50	6,072.92	

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS							POLICY 4141
2019-20 PSYCHOLOGIST, SPEECH THERAPIST, AUDIOLOGIST SCHEDULES							7/01/2019
For Appropriately Licensed Specialists Employed Prior to July 1, 2010							
Exp.	Monthly Base	12-month Option	Monthly Supplement	Supplement 12-mo. Opt.	Total Monthly	Monthly 12-mo. Opt.	
0	4,400	3,666.67	389.50	324.58	4,789.50	3,991.25	
1	4,510	3,758.33	397.50	331.25	4,907.50	4,089.58	
2	4,620	3,850.00	405.50	337.92	5,025.50	4,187.92	
3	4,730	3,941.67	422.50	352.08	5,152.50	4,293.75	
4	4,840	4,033.33	430.50	358.75	5,270.50	4,392.08	
5	4,950	4,125.00	439.50	366.25	5,389.50	4,491.25	
6	5,060	4,216.67	448.50	373.75	5,508.50	4,590.42	
7	5,170	4,308.33	464.50	387.08	5,634.50	4,695.41	
8	5,280	4,400.00	473.50	394.58	5,753.50	4,794.58	
9	5,390	4,491.67	482.50	402.08	5,872.50	4,893.75	
10	5,500	4,583.33	494.50	412.08	5,994.50	4,995.41	
11	5,500	4,583.33	505.50	421.25	6,005.50	5,004.58	
12	5,500	4,583.33	518.50	432.08	6,018.50	5,015.41	
13	5,500	4,583.33	531.50	442.92	6,031.50	5,026.25	
14	5,500	4,583.33	541.50	451.25	6,041.50	5,034.58	
15	5,500	4,583.33	552.50	460.42	6,052.50	5,043.75	
16	5,500	4,583.33	565.50	471.25	6,065.50	5,054.58	
17	5,500	4,583.33	582.50	485.42	6,082.50	5,068.75	
18	5,500	4,583.33	594.50	495.42	6,094.50	5,078.75	
19	5,500	4,583.33	608.50	507.08	6,108.50	5,090.41	
20	5,720	4,766.67	620.50	517.08	6,340.50	5,283.75	
21	5,720	4,766.67	635.50	529.58	6,355.50	5,296.25	
22	5,720	4,766.67	669.50	557.92	6,389.50	5,324.59	
23	5,720	4,766.67	685.50	571.25	6,405.50	5,337.92	
24	5,720	4,766.67	698.50	582.08	6,418.50	5,348.75	
25	6,149	5,124.17	713.50	594.58	6,862.50	5,718.75	
26	6,149	5,124.17	729.50	607.92	6,878.50	5,732.09	
27	6,149	5,124.17	747.50	622.92	6,896.50	5,747.09	
28	6,149	5,124.17	764.50	637.08	6,913.50	5,761.25	
29	6,149	5,124.17	811.50	676.25	6,960.50	5,800.42	
30	6,149	5,124.17	830.50	692.08	6,979.50	5,816.25	
31	6,149	5,124.17	847.50	706.25	6,996.50	5,830.42	
32	6,149	5,124.17	868.50	723.75	7,017.50	5,847.92	
33	6,149	5,124.17	888.50	740.42	7,037.50	5,864.59	
34	6,149	5,124.17	911.50	759.58	7,060.50	5,883.75	
35	6,149	5,124.17	943.50	786.25	7,092.50	5,910.42	
36	6,149	5,124.17	952.50	793.75	7,101.50	5,917.92	
37	6,149	5,124.17	972.50	810.42	7,121.50	5,934.59	
38	6,149	5,124.17	1,018.50	848.75	7,167.50	5,972.92	
39	6,149	5,124.17	1,018.50	848.75	7,167.50	5,972.92	
40+	6,149	5,124.17	1,018.50	848.75	7,167.50	5,972.92	

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS														POLICY 4141
2019-20 BASIC TEACHER SALARY SCHEDULES (for teachers employed after June 30, 2010)														7/01/2019
"A"	"A"	"A"	"A"	"A"	"A"	"A" Total	"M"	"M"	"M"	"M"	"M"	"M"	"M" Total	
Exp.	Monthly Base	12-month Option	Monthly Supplement	Supplement 12-mo. Opt.	Total Monthly	Monthly 12-mo. Opt.	Exp.	Monthly Base	12-month Option	Monthly Supplement	Supplement 12-mo. Opt.	Total Monthly	Monthly 12-mo. Opt.	
0	3,500	2,916.67	331.50	276.25	3,831.50	3,192.92	0	3,850	3,208.33	361.50	301.25	4,211.50	3,509.58	
1	3,600	3,000.00	331.50	276.25	3,931.50	3,276.25	1	3,960	3,300.00	361.50	301.25	4,321.50	3,601.25	
2	3,700	3,083.33	338.50	282.08	4,038.50	3,365.41	2	4,070	3,391.67	368.50	307.08	4,438.50	3,698.75	
3	3,800	3,166.67	345.50	287.92	4,145.50	3,454.59	3	4,180	3,483.33	376.50	313.75	4,556.50	3,797.08	
4	3,900	3,250.00	352.50	293.75	4,252.50	3,543.75	4	4,290	3,575.00	382.50	318.75	4,672.50	3,893.75	
5	4,000	3,333.33	360.50	300.42	4,360.50	3,633.75	5	4,400	3,666.67	389.50	324.58	4,789.50	3,991.25	
6	4,100	3,416.67	367.50	306.25	4,467.50	3,722.92	6	4,510	3,758.33	397.50	331.25	4,907.50	4,089.58	
7	4,200	3,500.00	374.50	312.08	4,574.50	3,812.08	7	4,620	3,850.00	405.50	337.92	5,025.50	4,187.92	
8	4,300	3,583.33	382.50	318.75	4,682.50	3,902.08	8	4,730	3,941.67	413.50	344.58	5,143.50	4,286.25	
9	4,400	3,666.67	389.50	324.58	4,789.50	3,991.25	9	4,840	4,033.33	421.50	351.25	5,261.50	4,384.58	
10	4,500	3,750.00	397.50	331.25	4,897.50	4,081.25	10	4,950	4,125.00	430.50	358.75	5,380.50	4,483.75	
11	4,600	3,833.33	405.50	337.92	5,005.50	4,171.25	11	5,060	4,216.67	438.50	365.42	5,498.50	4,582.09	
12	4,700	3,916.67	419.50	349.58	5,119.50	4,266.25	12	5,170	4,308.33	454.50	378.75	5,624.50	4,687.08	
13	4,800	4,000.00	427.50	356.25	5,227.50	4,356.25	13	5,280	4,400.00	463.50	386.25	5,743.50	4,786.25	
14	4,900	4,083.33	435.50	362.92	5,335.50	4,446.25	14	5,390	4,491.67	471.50	392.92	5,861.50	4,884.59	
15	5,000	4,166.67	445.50	371.25	5,445.50	4,537.92	15	5,500	4,583.33	482.50	402.08	5,982.50	4,985.41	
16	5,000	4,166.67	455.50	379.58	5,455.50	4,546.25	16	5,500	4,583.33	493.50	411.25	5,993.50	4,994.58	
17	5,000	4,166.67	467.50	389.58	5,467.50	4,556.25	17	5,500	4,583.33	507.50	422.92	6,007.50	5,006.25	
18	5,000	4,166.67	478.50	398.75	5,478.50	4,565.42	18	5,500	4,583.33	519.50	432.92	6,019.50	5,016.25	
19	5,000	4,166.67	487.50	406.25	5,487.50	4,572.92	19	5,500	4,583.33	529.50	441.25	6,029.50	5,024.58	
20	5,000	4,166.67	497.50	414.58	5,497.50	4,581.25	20	5,500	4,583.33	540.50	450.42	6,040.50	5,033.75	
21	5,000	4,166.67	508.50	423.75	5,508.50	4,590.42	21	5,500	4,583.33	552.50	460.42	6,052.50	5,043.75	
22	5,000	4,166.67	523.50	436.25	5,523.50	4,602.92	22	5,500	4,583.33	568.50	473.75	6,068.50	5,057.08	
23	5,000	4,166.67	534.50	445.42	5,534.50	4,612.09	23	5,500	4,583.33	580.50	483.75	6,080.50	5,067.08	
24	5,000	4,166.67	546.50	455.42	5,546.50	4,622.09	24	5,500	4,583.33	594.50	495.42	6,094.50	5,078.75	
25	5,200	4,333.33	557.50	464.58	5,757.50	4,797.91	25	5,720	4,766.67	606.50	505.42	6,326.50	5,272.09	
26	5,200	4,333.33	570.50	475.42	5,770.50	4,808.75	26	5,720	4,766.67	620.50	517.08	6,340.50	5,283.75	
27	5,200	4,333.33	600.50	500.42	5,800.50	4,833.75	27	5,720	4,766.67	653.50	544.58	6,373.50	5,311.25	
28	5,200	4,333.33	614.50	512.08	5,814.50	4,845.41	28	5,720	4,766.67	668.50	557.08	6,388.50	5,323.75	
29	5,200	4,333.33	626.50	522.08	5,826.50	4,855.41	29	5,720	4,766.67	682.50	568.75	6,402.50	5,335.42	
30	5,200	4,333.33	639.50	532.92	5,839.50	4,866.25	30	5,720	4,766.67	696.50	580.42	6,416.50	5,347.09	
31	5,200	4,333.33	653.50	544.58	5,853.50	4,877.91	31	5,720	4,766.67	711.50	592.92	6,431.50	5,359.59	
32	5,200	4,333.33	669.50	557.92	5,869.50	4,891.25	32	5,720	4,766.67	729.50	607.92	6,449.50	5,374.59	
33	5,200	4,333.33	684.50	570.42	5,884.50	4,903.75	33	5,720	4,766.67	745.50	621.25	6,465.50	5,387.92	
34	5,200	4,333.33	726.50	605.42	5,926.50	4,938.75	34	5,720	4,766.67	792.50	660.42	6,512.50	5,427.09	
35	5,200	4,333.33	743.50	619.58	5,943.50	4,952.91	35	5,720	4,766.67	810.50	675.42	6,530.50	5,442.09	
36	5,200	4,333.33	758.50	632.08	5,958.50	4,965.41	36	5,720	4,766.67	827.50	689.58	6,547.50	5,456.25	
37	5,200	4,333.33	776.50	647.08	5,976.50	4,980.41	37	5,720	4,766.67	847.50	706.25	6,567.50	5,472.92	
38	5,200	4,333.33	794.50	662.08	5,994.50	4,995.41	38	5,720	4,766.67	866.50	722.08	6,586.50	5,488.75	
39	5,200	4,333.33	843.50	702.92	6,043.50	5,036.25	39	5,720	4,766.67	920.50	767.08	6,640.50	5,533.75	
40+	5,200	4,333.33	843.50	702.92	6,043.50	5,036.25	40+	5,720	4,766.67	920.50	767.08	6,640.50	5,533.75	

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS														POLICY 4141
2019-20 NBPTS (12% ADD-ON TO BACHELORS' BASE PAY) TEACHER SALARY SCHEDULES (for teachers employed after June 30, 2010)														7/01/2019
"A"	"A"	"A"	"A"	"A"	"A"	"A" Total	"M"	"M"	"M"	"M"	"M"	"M"	"M" Total	
Exp.	Monthly Base	12-month Option	Monthly Supplement	Supplement 12-mo. Opt.	Total Monthly	Monthly 12-mo. Opt.	Exp.	Monthly Base	12-month Option	Monthly Supplement	Supplement 12-mo. Opt.	Total Monthly	Monthly 12-mo. Opt.	
0							0							
1							1							
2							2							
3	4,256	3,546.67	345.50	287.92	4,601.50	3,834.59	3	4,636	3,863.33	376.50	313.75	5,012.50	4,177.08	
4	4,368	3,640.00	352.50	293.75	4,720.50	3,933.75	4	4,758	3,965.00	382.50	318.75	5,140.50	4,283.75	
5	4,480	3,733.33	360.50	300.42	4,840.50	4,033.75	5	4,880	4,066.67	389.50	324.58	5,269.50	4,391.25	
6	4,592	3,826.67	367.50	306.25	4,959.50	4,132.92	6	5,002	4,168.33	397.50	331.25	5,399.50	4,499.58	
7	4,704	3,920.00	374.50	312.08	5,078.50	4,232.08	7	5,124	4,270.00	405.50	337.92	5,529.50	4,607.92	
8	4,816	4,013.33	382.50	318.75	5,198.50	4,332.08	8	5,246	4,371.67	413.50	344.58	5,659.50	4,716.25	
9	4,928	4,106.67	389.50	324.58	5,317.50	4,431.25	9	5,368	4,473.33	421.50	351.25	5,789.50	4,824.58	
10	5,040	4,200.00	397.50	331.25	5,437.50	4,531.25	10	5,490	4,575.00	430.50	358.75	5,920.50	4,933.75	
11	5,152	4,293.33	405.50	337.92	5,557.50	4,631.25	11	5,612	4,676.67	438.50	365.42	6,050.50	5,042.09	
12	5,264	4,386.67	419.50	349.58	5,683.50	4,736.25	12	5,734	4,778.33	454.50	378.75	6,188.50	5,157.08	
13	5,376	4,480.00	427.50	356.25	5,803.50	4,836.25	13	5,856	4,880.00	463.50	386.25	6,319.50	5,266.25	
14	5,488	4,573.33	435.50	362.92	5,923.50	4,936.25	14	5,978	4,981.67	471.50	392.92	6,449.50	5,374.59	
15	5,600	4,666.67	445.50	371.25	6,045.50	5,037.92	15	6,100	5,083.33	482.50	402.08	6,582.50	5,485.41	
16	5,600	4,666.67	455.50	379.58	6,055.50	5,046.25	16	6,100	5,083.33	493.50	411.25	6,593.50	5,494.58	
17	5,600	4,666.67	467.50	389.58	6,067.50	5,056.25	17	6,100	5,083.33	507.50	422.92	6,607.50	5,506.25	
18	5,600	4,666.67	478.50	398.75	6,078.50	5,065.42	18	6,100	5,083.33	519.50	432.92	6,619.50	5,516.25	
19	5,600	4,666.67	487.50	406.25	6,087.50	5,072.92	19	6,100	5,083.33	529.50	441.25	6,629.50	5,524.58	
20	5,600	4,666.67	497.50	414.58	6,097.50	5,081.25	20	6,100	5,083.33	540.50	450.42	6,640.50	5,533.75	
21	5,600	4,666.67	508.50	423.75	6,108.50	5,090.42	21	6,100	5,083.33	552.50	460.42	6,652.50	5,543.75	
22	5,600	4,666.67	523.50	436.25	6,123.50	5,102.92	22	6,100	5,083.33	568.50	473.75	6,668.50	5,557.08	
23	5,600	4,666.67	534.50	445.42	6,134.50	5,112.09	23	6,100	5,083.33	580.50	483.75	6,680.50	5,567.08	
24	5,600	4,666.67	546.50	455.42	6,146.50	5,122.09	24	6,100	5,083.33	594.50	495.42	6,694.50	5,578.75	
25	5,824	4,853.33	557.50	464.58	6,381.50	5,317.91	25	6,344	5,286.67	606.50	505.42	6,950.50	5,792.09	
26	5,824	4,853.33	570.50	475.42	6,394.50	5,328.75	26	6,344	5,286.67	620.50	517.08	6,964.50	5,803.75	
27	5,824	4,853.33	600.50	500.42	6,424.50	5,353.75	27	6,344	5,286.67	653.50	544.58	6,997.50	5,831.25	
28	5,824	4,853.33	614.50	512.08	6,438.50	5,365.41	28	6,344	5,286.67	668.50	557.08	7,012.50	5,843.75	
29	5,824	4,853.33	626.50	522.08	6,450.50	5,375.41	29	6,344	5,286.67	682.50	568.75	7,026.50	5,855.42	
30	5,824	4,853.33	639.50	532.92	6,463.50	5,386.25	30	6,344	5,286.67	696.50	580.42	7,040.50	5,867.09	
31	5,824	4,853.33	653.50	544.58	6,477.50	5,397.91	31	6,344	5,286.67	711.50	592.92	7,055.50	5,879.59	
32	5,824	4,853.33	669.50	557.92	6,493.50	5,411.25	32	6,344	5,286.67	729.50	607.92	7,073.50	5,894.59	
33	5,824	4,853.33	684.50	570.42	6,508.50	5,423.75	33	6,344	5,286.67	745.50	621.25	7,089.50	5,907.92	
34	5,824	4,853.33	726.50	605.42	6,550.50	5,458.75	34	6,344	5,286.67	792.50	660.42	7,136.50	5,947.09	
35	5,824	4,853.33	743.50	619.58	6,567.50	5,472.91	35	6,344	5,286.67	810.50	675.42	7,154.50	5,962.09	
36	5,824	4,853.33	758.50	632.08	6,582.50	5,485.41	36	6,344	5,286.67	827.50	689.58	7,171.50	5,976.25	
37	5,824	4,853.33	776.50	647.08	6,600.50	5,500.41	37	6,344	5,286.67	847.50	706.25	7,191.50	5,992.92	
38	5,824	4,853.33	794.50	662.08	6,618.50	5,515.41	38	6,344	5,286.67	866.50	722.08	7,210.50	6,008.75	
39	5,824	4,853.33	843.50	702.92	6,667.50	5,556.25	39	6,344	5,286.67	920.50	767.08	7,264.50	6,053.75	
40+	5,824	4,853.33	843.50	702.92	6,667.50	5,556.25	40+	6,344	5,286.67	920.50	767.08	7,264.50	6,053.75	

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS							POLICY 4141
2019-20 PSYCHOLOGIST, SPEECH THERAPIST, AUDIOLOGIST SCHEDULES							7/01/2019
For Appropriately Licensed Specialists Employed After June 30, 2010							
Exp.	Monthly Base	12-month Option	Monthly Supplement	Supplement 12-mo. Opt.	Total Monthly	Monthly 12-mo. Opt.	
0	4,400	3,666.67	389.50	324.58	4,789.50	3,991.25	
1	4,510	3,758.33	397.50	331.25	4,907.50	4,089.58	
2	4,620	3,850.00	405.50	337.92	5,025.50	4,187.92	
3	4,730	3,941.67	413.50	344.58	5,143.50	4,286.25	
4	4,840	4,033.33	421.50	351.25	5,261.50	4,384.58	
5	4,950	4,125.00	430.50	358.75	5,380.50	4,483.75	
6	5,060	4,216.67	438.50	365.42	5,498.50	4,582.09	
7	5,170	4,308.33	454.50	378.75	5,624.50	4,687.08	
8	5,280	4,400.00	463.50	386.25	5,743.50	4,786.25	
9	5,390	4,491.67	471.50	392.92	5,861.50	4,884.59	
10	5,500	4,583.33	482.50	402.08	5,982.50	4,985.41	
11	5,500	4,583.33	493.50	411.25	5,993.50	4,994.58	
12	5,500	4,583.33	507.50	422.92	6,007.50	5,006.25	
13	5,500	4,583.33	519.50	432.92	6,019.50	5,016.25	
14	5,500	4,583.33	529.50	441.25	6,029.50	5,024.58	
15	5,500	4,583.33	540.50	450.42	6,040.50	5,033.75	
16	5,500	4,583.33	552.50	460.42	6,052.50	5,043.75	
17	5,500	4,583.33	568.50	473.75	6,068.50	5,057.08	
18	5,500	4,583.33	580.50	483.75	6,080.50	5,067.08	
19	5,500	4,583.33	594.50	495.42	6,094.50	5,078.75	
20	5,720	4,766.67	606.50	505.42	6,326.50	5,272.09	
21	5,720	4,766.67	620.50	517.08	6,340.50	5,283.75	
22	5,720	4,766.67	653.50	544.58	6,373.50	5,311.25	
23	5,720	4,766.67	668.50	557.08	6,388.50	5,323.75	
24	5,720	4,766.67	682.50	568.75	6,402.50	5,335.42	
25	6,149	5,124.17	696.50	580.42	6,845.50	5,704.59	
26	6,149	5,124.17	711.50	592.92	6,860.50	5,717.09	
27	6,149	5,124.17	729.50	607.92	6,878.50	5,732.09	
28	6,149	5,124.17	745.50	621.25	6,894.50	5,745.42	
29	6,149	5,124.17	792.50	660.42	6,941.50	5,784.59	
30	6,149	5,124.17	810.50	675.42	6,959.50	5,799.59	
31	6,149	5,124.17	827.50	689.58	6,976.50	5,813.75	
32	6,149	5,124.17	847.50	706.25	6,996.50	5,830.42	
33	6,149	5,124.17	866.50	722.08	7,015.50	5,846.25	
34	6,149	5,124.17	870.50	725.42	7,019.50	5,849.59	
35	6,149	5,124.17	920.50	767.08	7,069.50	5,891.25	
36	6,149	5,124.17	929.50	774.58	7,078.50	5,898.75	
37	6,149	5,124.17	949.50	791.25	7,098.50	5,915.42	
38	6,149	5,124.17	970.50	808.75	7,119.50	5,932.92	
39	6,149	5,124.17	970.50	808.75	7,119.50	5,932.92	
40+	6,149	5,124.17	970.50	808.75	7,119.50	5,932.92	