

TEACHER SALARY SCHEDULE
2019-20
(185-day contract for balance calendar schools)

	TA	TB	TC	TD	TE	TF	TG	TH
	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	CLASS VIII
	Less Than A Degree	BA Degree	BA Plus 24 Undergraduate or 16 Graduate Credits	BA Plus 48 Undergraduate or 32 Graduate Credits	MA Degree MA Equivalent	MA Plus 16 Graduate or Approved Credits	MA Plus 32 Graduate or Approved Credits	PhD/EDD
STEP	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR
06	36,765	38,381	39,999	41,614	43,231	44,848	46,466	48,082
07	38,284	39,899	41,516	43,137	44,750	46,366	47,984	49,601
08	39,803	41,420	43,038	44,655	46,273	47,889	49,503	51,120
09	41,324	42,938	44,560	46,177	47,791	49,406	51,023	52,640
10	42,842	44,458	46,075	47,697	49,314	50,928	52,544	54,162
11	44,362	45,979	47,599	49,215	50,831	52,449	54,065	55,682
12	45,882	47,499	49,119	50,735	52,352	53,970	55,587	57,203
13	47,403	49,020	50,640	52,255	53,871	55,492	57,105	58,723
14	48,923	50,540	52,160	53,776	55,394	57,010	58,627	60,245
15			53,680	55,296	56,914	58,533	60,147	61,764
16				56,817	58,434	60,053	61,665	63,283
17					59,955	61,574	63,187	64,805
18					61,475	63,094	64,707	66,326
19					62,996	64,615	66,227	67,846
20	50,445	52,063	55,202	58,338	64,517	66,135	67,747	69,364
21	51,966	53,581	56,721	59,858	66,039	67,655	69,267	70,886
22						69,176	70,788	72,407
23							72,308	73,927
24							73,829	75,447

SALARY SCHEDULE NOTES

1. This schedule applies to Teachers, Nurses, Librarians and Counselors. (Counselors are paid for nine (9) additional days.) Certain positions are scheduled to work fewer contract days than the schedule noted above. Salaries for these positions are prorated based on the number of days worked.

The Washoe County School District pays an additional legislatively-designated amount to the Public Employees Retirement System on behalf of the employee for retirement benefits. No retirement contribution is made by the employee.

Beginning 08-09

Teachers entering the Washoe County School District may be allowed credit for out-of-state K-12 teaching experience in public schools to a maximum of ten (10) years. (Teachers with previous experience in the Washoe County School District or in another Nevada county may be eligible for more than ten (10) years experience on the salary schedule.) This may include two (2) years of military experience.

Non-public school experience may be granted up to two (2) years credit in accordance with Article 24 of the Negotiated Agreement.

Nurses entering the Washoe County School District may be allowed credit for previous nursing experience to a maximum of five (5) years in accordance with the Negotiated Agreement. This may include two (2) year military experience. Non-educational degrees are not recognized.

2. Inservice hours may be credited toward undergraduate or graduate credits according to Articles 24 and 30 of the Negotiated Agreement.

3. The Master's Equivalency Program allows movement beyond Column TD in accordance with Article 24, and in particular Section 24.2.11, of the Negotiated Agreement.

4. Approved credits are defined in Article 24 of the Negotiated Agreement.

- In order to advance beyond Step 4, a Class I teacher must have 90 units or more.

- Beginning with the school year 2006-07, Step 1 removed, Step 21 and column TH added to salary schedule.

- Beginning with the school year 2007-08, Step 14 added to TE, Step 15 added to TF, Step 17 added to TG and TH.

- Beginning with the school year 2008-09, Step 15 added to TE, Step 16 added to TF, Step 18 added to TG and TH. Removed Step 2

- School year 2010-11 All employees frozen at step and did not receive experience increment.

- Beginning with the school year 2015-16, Step 11 added to TA, and TB, Step 12 added to TC, Step 13 added to TD, Step 16 added to TE, Step 17 added to TF, Step 19 added to TG and TH.

- Beginning with the school year 2016-17, remove entry step (3) and add one new step to all columns. Step 12 added to TA, and TB, Step 13 added to TC, Step 14 added to TD, Step 17 added to TE, Step 18 added to TF, Step 22 added to TG and TH.

- Beginning with the school year 2017-18, remove entry step (4) and add one new step to all columns. Step 13 added to TA, and TB, Step 14 added to TC, Step 15 added to TD, Step 18 added to TE, Step 19 added to TF, Step 23 added to TG and TH.

- Beginning with the school year 2018-19, remove entry step (5) and add one new step to all columns. Step 14 added to TA, and TB, Step 15 added to TC, Step 16 added to TD, Step 19 added to TE, Step 22 added to TF, Step 24 added to TG and TH.