

**AUSTIN ISD 2019-20 HIRING SALARY GUIDE**

**Teachers/Librarians**

**\$50,251 starting, 6.0% GPI / 7.0% GPI**

<b>Years of Experience Prior to 7/1/2019</b>	<b>Hourly Rate</b>	<b>Daily Rate</b>	<b>New Hire Salary (187 days)</b>
0	\$33.59	\$268.72	\$50,251
1	\$33.81	\$270.48	\$50,580
2	\$33.99	\$271.92	\$50,849
3	\$34.18	\$273.44	\$51,133
4	\$34.36	\$274.88	\$51,403
5	\$34.44	\$275.52	\$51,522
6	\$34.85	\$278.80	\$52,136
7	\$34.85	\$278.80	\$52,136
8	\$34.85	\$278.80	\$52,136
9	\$34.85	\$278.80	\$52,136
10	\$34.94	\$279.52	\$52,270
11	\$35.01	\$280.08	\$52,375
12	\$35.10	\$280.80	\$52,510
13	\$35.19	\$281.52	\$52,644
14	\$35.36	\$282.88	\$52,899
15	\$35.36	\$282.88	\$52,899
16	\$35.60	\$284.80	\$53,258
17	\$35.85	\$286.80	\$53,632
18	\$36.09	\$288.72	\$53,991
19	\$36.59	\$292.72	\$54,739
20	\$37.10	\$296.80	\$55,502
21	\$37.59	\$300.72	\$56,235
22	\$38.08	\$304.64	\$56,968
23	\$38.59	\$308.72	\$57,731
24	\$39.08	\$312.64	\$58,464
25	\$39.58	\$316.64	\$59,212
26	\$40.07	\$320.56	\$59,945
27	\$40.58	\$324.64	\$60,708
28	\$41.08	\$328.64	\$61,456
29	\$41.57	\$332.56	\$62,189
30+	\$42.07	\$336.56	\$62,937

Continuing Teachers and Librarians with:

1-5 years of experience prior to 2019-2020 will receive an increase of 6% of salary

6 or more years of experience prior to 2019-2020 will receive an increase of 7% of salary

The salaries listed above are based on 187 duty days for the 2019-2020 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

**\$1,000 General Advanced Degree Stipend**

**The Advanced Degree Stipend applies to the highest degree earned (Master's or Doctorate). A maximum of one advanced degree stipend can be paid per employee.**