

Per the December 6, 2019 - June 30, 2021 CBA (p. 104, App. A-2), the stiped pay for advanced degrees is as follows:
MA: \$2,864
Specialist: \$4,393
PhD: \$5,793

APPENDIX A

Salary Structure for Performance Pay

<u>Open Range Schedule</u>	
<u>Minimum</u>	<u>Maximum</u>
<u>\$40,700</u>	<u>\$76,825</u>

- Non Degreed Registered Nurses: 3 years of work experience shall serve in lieu of a Bachelor's Degree.
- Adjuncts/Technical Adult: Placement at Level A and based on degree or its equivalent. The degree or its vocational equivalent is as defined in Article VIII, Section L.
- New hires shall be placed on the schedule at the same level as teachers with comparable years of instructional experience.

Salary Structure for Performance Pay for School Psychologists

<u>Open Range Schedule</u>	
<u>Minimum</u>	<u>Maximum</u>
<u>\$56,250</u>	<u>\$99,255</u>