

# Teachers, Librarians, ARD Facilitators, and Nurses Hiring Schedule

2019 – 2020 year only\*

Years of Experience	Bachelor's degree 187 days
0	\$55,500
1	\$55,700
2	\$55,950
3	\$56,150
4	\$56,350
5	\$56,550
6	\$57,490
7	\$57,870
8	\$58,245
9	\$58,470
10	\$58,770
11	\$59,070
12	\$59,470
13	\$59,970
14	\$60,470
15	\$60,970
16	\$61,470
17	\$61,970
18	\$62,470
19	\$62,970
20	\$63,470
21	\$63,970
22	\$64,470
23	\$65,070
24	\$65,570
25	\$66,070

\* Creditable years of experience as of September 1, 2019.

Salaries are developed for one year only. Future salaries cannot be predicted from this schedule.

## Master's Degree

The salary scale for teachers with a master's degree is based on the bachelor's degree scale noted here, plus a stipend of \$1,800 per year.

## Doctorate Degree

The salary scale for teachers with a doctorate degree (*degree must be in the subject area taught and received from an accredited university*) is based on the bachelor's degree scale noted here, plus a stipend of \$1,800 per year.

## Bilingual Certification

The salary scale for teachers with Texas bilingual certification, who are assigned to a bilingual classroom, is based on the bachelor's degree scale noted here, plus a stipend of \$4,500 per year.



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