

The schedule below was posted to the district website in August 2019; thus, implying that it was in use for 2019-2020. The salary amounts match those on the published 2018-2019 salary schedule. For NCTQ's analysis of 2022-2023 salary schedules, this 2019-2020 salary document was used again, as it remained posted on the district website as of March 2023. NCTQ's policy is to analyze salary schedules posted as of January 1, 2023. For NCTQ's analysis of 2021-2022 salary schedules, this 2019-2020 salary document was used again, as it remained posted on the district website as of July 2022. NCTQ's policy is to analyze salary schedules posted as of January 1, 2021. For NCTQ's analysis of 2020-2021 salary schedules, this 2019-2020 salary document was used again, as it remained posted on the district website as of July 2, 2021. NCTQ's policy is to analyze salary schedules posted as of January 1, 2021.

BTF Teacher's Salary Schedule

New hires start on step 2

STEP	BS	BS+10	BS+20	BS+30	BS+40	BS+50	BS+60	MS	MS+10	MS+20	MS+30	DR
1	37,649	38,797	39,945	41,093	42,241	43,389	44,537	42,977	44,125	45,273	46,421	49,139
2	39,531	40,679	41,827	42,975	44,123	45,271	46,419	44,859	46,007	47,155	48,303	51,021
3	41,413	42,561	43,709	44,857	46,005	47,153	48,301	46,741	47,889	49,037	50,185	52,903
4	43,295	44,443	45,591	46,739	47,887	49,035	50,183	48,623	49,771	50,919	52,067	54,785
5	45,177	46,325	47,473	48,621	49,769	50,917	52,065	50,505	51,653	52,801	53,949	56,667
6	47,059	48,207	49,355	50,503	51,651	52,799	53,947	52,387	53,535	54,683	55,831	58,549
7	48,941	50,089	51,237	52,385	53,533	54,681	55,829	54,269	55,417	56,565	57,713	60,431
8	50,823	51,971	53,119	54,267	55,415	56,563	57,711	56,151	57,299	58,447	59,595	62,313
9	52,705	53,853	55,001	56,149	57,297	58,445	59,593	58,033	59,181	60,329	61,477	64,195
10	54,587	55,735	56,883	58,031	59,179	60,327	61,475	59,915	61,063	62,211	63,359	66,077
11	56,469	57,617	58,765	59,913	61,061	62,209	63,357	61,797	62,945	64,093	65,241	67,959
12	58,351	59,499	60,647	61,795	62,943	64,091	65,239	63,679	64,827	65,975	67,123	69,841
13	60,233	61,381	62,529	63,677	64,825	65,973	67,121	65,561	66,709	67,857	69,005	71,723
14	60,233	61,381	62,529	63,677	66,707	67,855	69,003	67,443	68,591	69,739	70,887	73,605

Longevity

15	63,163	64,311	65,459	66,607	69,637	70,785	71,933	70,373	71,521	72,669	73,817	76,535
16	65,045	66,193	67,341	68,489	71,519	72,667	73,815	72,255	73,403	74,551	75,699	78,417
17	66,927	68,075	69,223	70,371	73,401	74,549	75,697	74,137	75,285	76,433	77,581	80,299
18	68,809	69,957	71,105	72,253	75,283	76,431	77,579	76,019	77,167	78,315	79,463	82,181
19	70,691	71,839	72,987	74,135	77,165	78,313	79,461	77,901	79,049	80,197	81,345	84,063
20	72,573	73,721	74,869	76,017	79,047	80,195	81,343	79,783	80,931	82,079	83,227	85,945
21	74,455	75,603	76,751	77,899	80,929	82,077	83,225	81,665	82,813	83,961	85,109	87,827
22	76,337	77,485	78,633	79,781	82,811	83,959	85,107	83,547	84,695	85,843	86,991	89,709
23	78,219	79,367	80,515	81,663	84,693	85,841	86,989	85,429	86,577	87,725	88,873	91,591
24	80,101	81,249	82,397	83,545	86,575	87,723	88,871	87,311	88,459	89,607	90,755	93,473
25	81,983	83,131	84,279	85,427	88,457	89,605	90,753	89,193	90,341	91,489	92,637	95,355
26	83,865	85,013	86,161	87,309	90,339	91,487	92,635	91,075	92,223	93,371	94,519	97,237
27	85,747	86,895	88,043	89,191	92,221	93,369	94,517	92,957	94,105	95,253	96,401	99,119

Increment = 1,882 Credits (+10 hours) = 1,148 Masters = 1,884 DR = 2,718 Longevity = 1,882 Longevity Incentive = 1,048

2018-2019 BTF Teacher's Salary Schedule

**2% Increase
New hires start on step 2**

STEP	BS	BS+10	BS+20	BS+30	BS+40	BS+50	BS+60	MS	MS+10	MS+20	MS+30	DR
1	37,649	38,797	39,945	41,093	42,241	43,389	44,537	42,977	44,125	45,273	46,421	49,139
2	39,531	40,679	41,827	42,975	44,123	45,271	46,419	44,859	46,007	47,155	48,303	51,021
3	41,413	42,561	43,709	44,857	46,005	47,153	48,301	46,741	47,889	49,037	50,185	52,903
4	43,295	44,443	45,591	46,739	47,887	49,035	50,183	48,623	49,771	50,919	52,067	54,785
5	45,177	46,325	47,473	48,621	49,769	50,917	52,065	50,505	51,653	52,801	53,949	56,667
6	47,059	48,207	49,355	50,503	51,651	52,799	53,947	52,387	53,535	54,683	55,831	58,549
7	48,941	50,089	51,237	52,385	53,533	54,681	55,829	54,269	55,417	56,565	57,713	60,431
8	50,823	51,971	53,119	54,267	55,415	56,563	57,711	56,151	57,299	58,447	59,595	62,313
9	52,705	53,853	55,001	56,149	57,297	58,445	59,593	58,033	59,181	60,329	61,477	64,195
10	54,587	55,735	56,883	58,031	59,179	60,327	61,475	59,915	61,063	62,211	63,359	66,077
11	56,469	57,617	58,765	59,913	61,061	62,209	63,357	61,797	62,945	64,093	65,241	67,959
12	58,351	59,499	60,647	61,795	62,943	64,091	65,239	63,679	64,827	65,975	67,123	69,841
13	60,233	61,381	62,529	63,677	64,825	65,973	67,121	65,561	66,709	67,857	69,005	71,723
14	60,233	61,381	62,529	63,677	66,707	67,855	69,003	67,443	68,591	69,739	70,887	73,605

Longevity

15	63,163	64,311	65,459	66,607	69,637	70,785	71,933	70,373	71,521	72,669	73,817	76,535
16	65,045	66,193	67,341	68,489	71,519	72,667	73,815	72,255	73,403	74,551	75,699	78,417
17	66,927	68,075	69,223	70,371	73,401	74,549	75,697	74,137	75,285	76,433	77,581	80,299
18	68,809	69,957	71,105	72,253	75,283	76,431	77,579	76,019	77,167	78,315	79,463	82,181
19	70,691	71,839	72,987	74,135	77,165	78,313	79,461	77,901	79,049	80,197	81,345	84,063
20	72,573	73,721	74,869	76,017	79,047	80,195	81,343	79,783	80,931	82,079	83,227	85,945
21	74,455	75,603	76,751	77,899	80,929	82,077	83,225	81,665	82,813	83,961	85,109	87,827
22	76,337	77,485	78,633	79,781	82,811	83,959	85,107	83,547	84,695	85,843	86,991	89,709
23	78,219	79,367	80,515	81,663	84,693	85,841	86,989	85,429	86,577	87,725	88,873	91,591
24	80,101	81,249	82,397	83,545	86,575	87,723	88,871	87,311	88,459	89,607	90,755	93,473
25	81,983	83,131	84,279	85,427	88,457	89,605	90,753	89,193	90,341	91,489	92,637	95,355
26	83,865	85,013	86,161	87,309	90,339	91,487	92,635	91,075	92,223	93,371	94,519	97,237
27	85,747	86,895	88,043	89,191	92,221	93,369	94,517	92,957	94,105	95,253	96,401	99,119

Increment = 1,882 Credits (+10 hours) = 1,148 Masters = 1,884 DR = 2,718 Longevity = 1,882 Longevity Incentive = 1,048