

ARTICLE XV - Compensation

Oklahoma City Public Schools - FY18 Teacher Salary Schedule						
Regular Teachers					Schedule 001	
Nurses					181 days	
Homebound Teachers (+600)					Base Schedule	
Base Salary						
Yrs. Exp	STEP	Bachelor	Bachelor +15	Master	Master + 30	Doctorate
0	0	\$34,000	\$34,300	\$35,100	\$35,600	\$36,550
1	1	\$34,240	\$34,540	\$35,340	\$35,840	\$36,790
2	2	\$34,430	\$34,730	\$35,530	\$36,030	\$36,980
3	3	\$35,130	\$35,430	\$36,230	\$36,730	\$37,680
4	4	\$35,270	\$35,570	\$36,370	\$36,870	\$37,820
5	5	\$35,460	\$35,760	\$36,560	\$37,060	\$38,210
6	6	\$35,850	\$36,150	\$36,950	\$37,450	\$38,500
7	7	\$36,300	\$36,600	\$37,400	\$37,900	\$38,950
8	8	\$36,750	\$37,050	\$37,850	\$38,350	\$39,400
9	9	\$37,200	\$37,500	\$38,300	\$38,800	\$39,850
10	10	\$37,700	\$38,000	\$39,700	\$40,300	\$41,450
11	11	\$38,200	\$38,600	\$40,300	\$40,800	\$41,950
12	12	\$38,750	\$39,050	\$40,750	\$41,350	\$42,500
13	13	\$39,350	\$39,750	\$41,450	\$41,950	\$43,100
14	14	\$39,850	\$40,250	\$41,950	\$42,450	\$43,600
15	15	\$41,250	\$41,650	\$43,350	\$43,850	\$45,000
16	16	\$42,350	\$42,750	\$44,450	\$44,950	\$46,100
17	17	\$45,350	\$45,750	\$47,450	\$47,950	\$49,100
18	18	\$48,075	\$48,475	\$50,175	\$50,675	\$51,825
19	19	\$50,275	\$50,675	\$52,375	\$52,875	\$54,025
20+	20	\$50,875	\$51,275	\$52,975	\$53,475	\$54,625

*Step increase and base salary are negotiated though AFT

District Paid Life: \$35,000 of term life insurance (**\$100.80 annual** benefit negotiated agreement between AFT and District)