

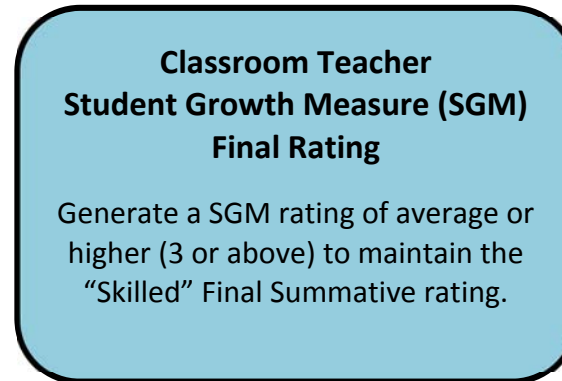
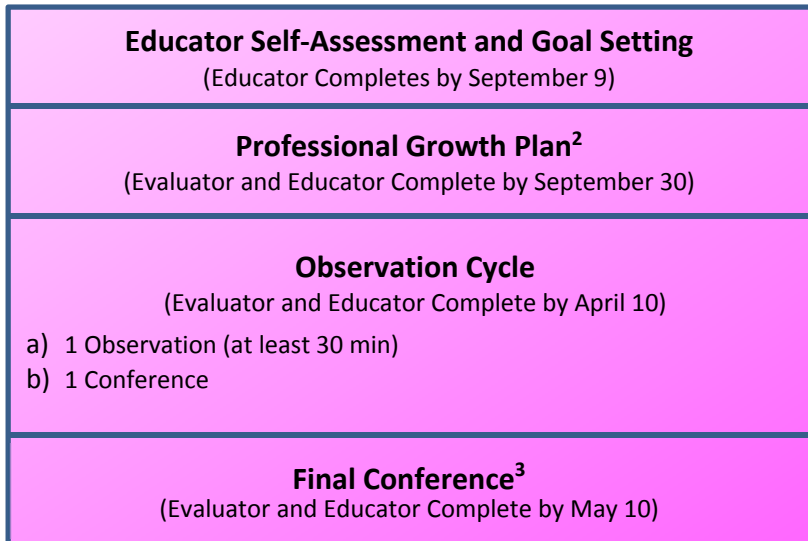


# Columbus City Schools 2016-2017 Evaluation System

## Classroom Teachers and Licensed Support Professionals (LSP)<sup>1</sup>

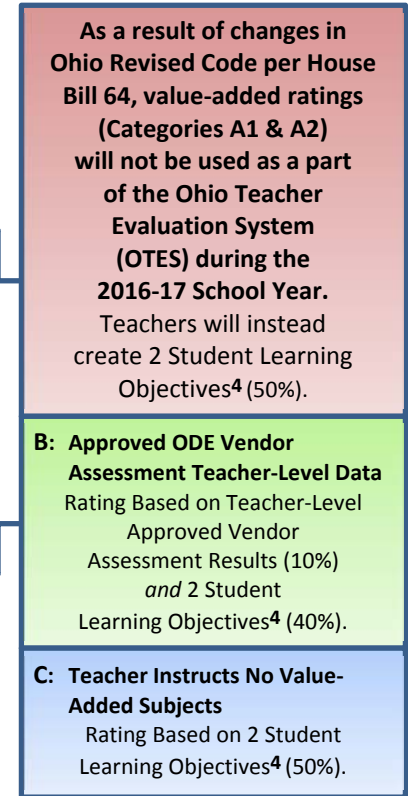
### *“Skilled” Evaluation Cycle*

#### Performance



#### Student Growth

Classroom Teachers Are In One Of Two Categories:



<sup>1</sup> An educator moving from an LSP position to a Classroom Teacher position or making a significant switch in LSP job responsibilities is required to go through the *Full Evaluation Cycle*. An educator moving from a Classroom position to an LSP position is required to go through the *Full Evaluation Cycle*.

<sup>2</sup> Educators with a final summative rating of Skilled annually develop a Professional Growth Plan initiated by the educator and completed collaboratively with the evaluator.

<sup>3</sup> Evaluator and Educator discuss Final Summative Rating. Educator receives printout of Final Summative Rating.

<sup>4</sup> Student Learning Objectives are due September 30. Student Learning Objective scores must be submitted by April 10.