



Columbus City Schools 2015-2016 Evaluation System

Classroom Teachers and Licensed Support Professionals (LSP) ¹

“Accomplished” Evaluation Cycle

Performance

Educator Self-Assessment and Goal Setting (Teacher/LSP Completes by September 11)
Professional Growth Plan² (Teacher/LSP Completes by September 30)
Observation Cycle (Evaluator and Teacher/LSP Complete by April 15) a) 1 Observation (at least 30 min) b) 1 Conference

¹ An educator moving from an LSP position to a Classroom Teacher position is required to go through the *Full Evaluation Cycle*. An educator moving from a Classroom position to an LSP position is required to go through the *Full Evaluation Cycle*.

² Classroom Teachers with “above expected” levels of student growth for the previous year develop a professional growth plan.

**Classroom Teacher
Student Growth Measure (SGM)
Final Rating**

Maintain a rating of average or higher
(3 or above) to continue on the
“Accomplished” evaluation cycle
for another year.

**SGM Final Rating Reported to
Ohio Department of Education**

Student Growth

Classroom Teachers Are In One Of Two Categories:

<p>As a result of changes in Ohio Revised Code per House Bill 64, value-added ratings (Categories A1 & A2) will not be used as a part of the Ohio Teacher Evaluation System (OTES) during the 2015-16 School Year. Teachers will instead create 2 Student Learning Objectives³ (50%)</p>
<p>B: Approved ODE Vendor Assessment Teacher-Level Data Rating Based on Teacher-Level Approved Vendor Assessment Results (10%) and 2 Student Learning Objectives³ (40%)</p>
<p>C: Teacher Instructs No Value-Added Subjects Rating Based on 2 Student Learning Objectives³ (50%)</p>

³ Student Learning Objectives are Due October 16.