

FORT BEND ISD
2014–15 Pay Structures
New Hire Guide for Teachers

Years of Experience	BA New Hire Salary
0	\$50,000
1	\$50,500
2	\$51,000
3	\$51,500
4	\$52,000
5	\$52,500
6	\$53,000
7	\$53,500
8	\$54,000
9	\$54,500
10	\$55,000
11	\$55,375
12	\$55,750
13	\$56,125
14	\$56,500
15	\$56,875
16	\$57,125
17	\$57,553
18	\$58,072
19	\$58,847
20	\$59,601
21	\$60,646
22	\$61,689
23	\$62,455
24	\$63,264
25+	\$64,071

Salaries listed above are based on 10-month employment. This salary plan is for the 2014-15 school year only. It does not represent salaries for future years. Salary advancement is based on the annual pay raise budget approved by the Board of Trustees each year.