

Stipend for master's degree in assigned subject area is \$1,100 and stipend for PhD in assigned subject area is \$2,200. (Stipend amounts for advanced degrees are listed on p. 3 of Stipend Pay document uploaded in NCTQ's Teacher Contract Database).

**2013–14 Pay Structures**  
**New Hire Guide for Teachers Pay**

<b>Years of Experience</b>	<b>New Hire Salary</b>
0	\$46,750
1	\$47,150
2	\$47,550
3	\$47,950
4	\$48,353
5	\$48,933
6	\$49,994
7	\$50,524
8	\$51,161
9	\$51,691
10	\$51,904
11	\$52,519
12	\$53,012
13	\$54,049
14	\$54,250
15	\$54,716
16	\$55,339
17	\$55,838
18	\$56,584
19	\$57,309
20	\$58,313
21	\$59,316
22	\$60,053
23	\$60,831
24	\$61,607
25+	\$62,405

Salaries listed above are based on 10-month employment. This salary plan is for the 2013-14 school year only. It does not represent salaries for future years. Salary advancement is based on the annual pay raise budget approved by the Board of Trustees each year.

**2013–14 Pay Structures**  
**Administrative/Instructional**

**Pay Grade 101**

<b>Daily</b>	<b>Minimum</b> <b>\$216.48</b>	<b>Midpoint</b> <b>\$264.00</b>	<b>Maximum</b> <b>\$311.52</b>
<b>187</b>	40,482	49,368	58,254
<b>210</b>	45,461	55,440	65,419
<b>226</b>	48,924	59,664	70,404
Advisor College & Career Readiness		Specialist Orientation/Mobility	
Assistant Therapist Speech		Specialist Substance Abuse	
Assistant Therapist Speech (RDSPD)		Therapist Music	
Facilitator (various)			
Library Cataloguer			
Manager Ropes			

**Pay Grade 102**

<b>Daily</b>	<b>Minimum</b> <b>\$250.25</b>	<b>Midpoint</b> <b>\$305.18</b>	<b>Maximum</b> <b>\$360.11</b>
<b>187</b>	46,797	57,069	67,341
<b>190</b>	47,548	57,984	68,421
<b>195</b>	48,791	59,510	70,221
<b>210</b>	52,553	64,088	75,623
<b>226</b>	56,557	68,971	81,385
Administrator AVID Title 1		Nurse	
Analyst Certified Behavior		Social Worker	
Audiologist Deaf Co-Op		Social Worker Check & Connect	
Counselor (various)		Social Worker Title I	
Lead Facilitator ELL		Specialist Title I	
		Trainer Athletics	

**Pay Grade 103**

<b>Daily</b>	<b>Minimum</b> <b>\$269.64</b>	<b>Midpoint</b> <b>\$328.83</b>	<b>Maximum</b> <b>\$388.02</b>
<b>187</b>	50,423	61,491	72,560
<b>190</b>	51,232	62,478	73,724
<b>210</b>	56,624	69,054	81,484
<b>226</b>	60,939	74,316	87,693
Assistant Principal ES		Instructional Coach Title 1	
Assistant Principal MS		Licensed Specialist School Psychology	
Dean of Instruction MS		Pathologist Speech	
Diagnostic Specialist		Pathologist Speech (RDSPD)	
Diagnostic Specialist (RDSPD)			

**2013–14 Pay Structures  
Administrative/Instructional**

**Pay Grade 104**

<b>Daily</b>	<b>Minimum \$287.84</b>	<b>Midpoint \$351.03</b>	<b>Maximum \$414.22</b>
<b>187</b>	53,826	65,643	77,459
<b>210</b>	60,446	73,716	86,986
<b>226</b>	65,052	79,333	93,614
Associate Principal MS		Coordinator Organizational Development	
Assistant Principal Alternative School		Coordinator Research & Prog Evaluation	
Assistant Principal HS		Coordinator Science	
Coordinator Academic Readiness		Coordinator Social Studies	
Coordinator Academy		Coordinator Student Support Services	
Coordinator CATE		Coordinator Testing & Evaluation	
Coordinator College & Career Readiness		Dean of Instruction HS	
Coordinator Educational Tech		Dean of Instruction HS	
Coordinator ELA		Lead Diagnostic Specialist	
Coordinator Family Literacy		Lead Pathologist Speech	
Coordinator Foreign Language		Therapist Occupational	
Coordinator Mathematics		Therapist Physical	

**Pay Grade 105**

<b>Daily</b>	<b>Minimum \$307.27</b>	<b>Midpoint \$374.72</b>	<b>Maximum \$442.17</b>
<b>210</b>	64,527	78,691	92,856
<b>226</b>	69,443	84,687	99,930
Coordinator Accountability		Coordinator G/T	
Coordinator AVID		Coordinator Reading Recovery	
Coordinator Deaf Co-Op (RDSPD)		Coordinator Special Education	
Coordinator Dyslexia/Literacy		Coordinator Title 1	
Coordinator Extended Day			

**Pay Grade 106**

<b>Daily</b>	<b>Minimum \$334.01</b>	<b>Midpoint \$400.01</b>	<b>Maximum \$466.01</b>
<b>210</b>	70,142	84,002	97,862
<b>226</b>	75,486	90,402	105,318
Associate Principal HS		Principal Elementary School	
Assistant Director Athletics		Principal Progressive HS	
Assistant Director Special Ed		Supervisor Tech Ed Cent	
Assistant Director Student Support		Lead Coordinator ELL	
Coach Head Football		Lead Coordinator Ext Day	
Coordinator Library/Media Services		Lead Nurse	
Principal Center For Learning			

**2013–14 Pay Structures  
Administrative/Instructional**

**Pay Grade 107**

<b>Daily</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	<b>\$365.74</b>	<b>\$438.01</b>	<b>\$510.28</b>
<b>226</b>	82,657	98,990	115,323
Director Accountability		Director Organizational Development	
Director College & Career Readiness		Director Special Programs	
Director Curriculum		Director Student Support Services	
Director Fine Art		Director Testing & Evaluation	
Director Gifted & Talented		Principal Middle School	

**Pay Grade 108**

<b>Daily</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	<b>\$426.08</b>	<b>\$510.28</b>	<b>\$594.48</b>
<b>226</b>	96,294	115,323	134,352
Director Athletics		Principal High School	
Director Special Education			
Executive Director Curriculum			

**Pay Grade 109**

<b>Daily</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	<b>\$499.98</b>	<b>\$613.47</b>	<b>\$726.96</b>
<b>226</b>	112,995	138,644	164,293
Assistant Superintendent		Chief Academic Officer	

**Pay Grade 110**

<b>Daily</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	<b>\$562.47</b>	<b>\$690.15</b>	<b>\$817.83</b>
<b>226</b>	127,118	155,974	184,830
Deputy Superintendent			

**2013–14 Pay Structures**  
**Administrative/Business**

**Pay Grade 201**

<b>Daily</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	<b>\$174.41</b>	<b>\$214.00</b>	<b>\$253.59</b>
<b>226</b>	39,417	48,364	57,311
<b>242</b>	42,207	51,788	61,369
Asst Manager Warehouse		Specialist Safety & Security	
Asst Manager Warehouse/Instruc		Supervisor Extended Day	
Manager Shop Transportation		Supervisor Route & Safety	
Specialist Communications		Supervisor Transportation	

**Pay Grade 202**

<b>Daily</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	<b>\$191.85</b>	<b>\$235.40</b>	<b>\$278.95</b>
<b>210</b>	40,289	49,434	58,580
<b>226</b>	43,358	53,200	63,043
<b>242</b>	46,428	56,967	67,506
Buyer		Manager Safety Programs	
Coordinator Print Shop		Paralegal	
Manager Early Childhood Center		Specialist Safety Engineer	
Manager HR Compensation		Supervisor Auxiliary Support	
Manager HR Employee Leaves		Supervisor Child Nutrition	
Manager HR Paraprofessionals		Supervisor Grounds	
Manager HR Records		Supervisor Inventory/Warehouse	
Manager Payroll & Benefits		Supervisor Maintenance	
		Zone Supervisor	

**Pay Grade 203**

<b>Daily</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	<b>\$212.48</b>	<b>\$260.71</b>	<b>\$308.94</b>
<b>226</b>	48,020	58,920	69,820
<b>242</b>	51,420	63,092	74,763
Coordinator Graphics		Manager Transportation Operations	
Coordinator VIPs		Manager Warehouse/Instruction	
Executive Assistant IV		Project Manager	
Internal Auditor		System Administrator E-learning	
Manager Natatorium			

**2013–14 Pay Structures  
Administrative/Business**

**Pay Grade 204**

<b>Daily</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	<b>\$259.23</b>	<b>\$318.07</b>	<b>\$376.91</b>
<b>226</b>	58,586	71,884	85,182
Accountant Activity Funds		Asst Director CND Personnel	
Accountant Child Nutrition		Asst Director Materials Management	
Accountant General Ledger		Coordinator Digital & Web Services	
Analyst Budget		Internal Auditor Sr.	
Architect		Manager Accounts Payable	
Asst Director CND Nutrition		Project Manager Sr.	

**Pay Grade 205**

<b>Daily</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	<b>\$294.87</b>	<b>\$361.80</b>	<b>\$428.73</b>
<b>226</b>	66,641	81,767	96,893
Accountant Staff		Manager Energy	
Asst Director Transportation		Manager HVAC Operations	
Business Analyst (Child Nutrition)		Zone Manager	

**Pay Grade 206**

<b>Daily</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	<b>\$329.51</b>	<b>\$404.31</b>	<b>\$479.11</b>
<b>226</b>	74,469	91,374	108,279
Analyst HRIS & Position Control		Director Budget	
Coordinator Human Resources		Project Coordinator MPE	
Director Communications		Project Designer	

**Pay Grade 207**

<b>Daily</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	<b>\$362.46</b>	<b>\$444.74</b>	<b>\$527.02</b>
<b>226</b>	81,916	100,511	119,107
Director Child Nutrition		Director Transportation	
Director Design & Construction			
Director Internal Audit			
Director Payroll & Benefits			

**Pay Grade 208**

<b>Daily</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	<b>\$398.71</b>	<b>\$489.21</b>	<b>\$579.71</b>
<b>226</b>	90,108	110,561	131,014
Attorney		Director Employee Services	
Chief Of Police		Director Facilities	
Director Finance		Director Materials Management	
Director Compensation		Director Staffing	

**2013–14 Pay Structures  
Administrative/Business**

**Pay Grade 209**

<b>Daily</b>	<b>Minimum</b> <b>\$438.58</b>	<b>Midpoint</b> <b>\$538.13</b>	<b>Maximum</b> <b>\$637.68</b>
<b>226</b>	99,119	121,617	144,116
Director Safe & Secure Schools		Executive Director Facilities	

**Pay Grade 210**

<b>Daily</b>	<b>Minimum</b> <b>\$499.98</b>	<b>Midpoint</b> <b>\$613.47</b>	<b>Maximum</b> <b>\$726.96</b>
<b>226</b>	112,995	138,644	164,293
Chief Auxiliary Services Officer		Chief Human Resources Officer	
Chief Communications Officer		Chief Information Officer	
Chief Financial Officer		General Counsel	

**2013–14 Pay Structures  
Technology**

**Pay Grade 301**

<b>Daily</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	<b>\$147.60</b>	<b>\$180.00</b>	<b>\$212.40</b>
<b>226</b>	33,358	40,680	48,002
Specialist Application Support Jr.		Specialist PEIMS	

**Pay Grade 302**

<b>Daily</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	<b>\$164.57</b>	<b>\$200.70</b>	<b>\$236.83</b>
<b>226</b>	37,193	45,358	53,524
Analyst Service Desk Analyst User Support		Specialist Conversion (SIS)	

**Pay Grade 303**

<b>Daily</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	<b>\$176.10</b>	<b>\$214.75</b>	<b>\$253.41</b>
<b>226</b>	39,799	48,534	57,271
Analyst User Support Sr.		Specialist Application Support	

**Pay Grade 304**

<b>Daily</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	<b>\$198.99</b>	<b>\$242.67</b>	<b>\$286.35</b>
<b>226</b>	44,972	54,843	64,715
Lead Analyst Service Desk		Specialist Data Quality	

**Pay Grade 305**

<b>Daily</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	<b>\$245.75</b>	<b>\$299.70</b>	<b>\$353.65</b>
<b>226</b>	55,540	67,732	79,925
Analyst Functional (SIS) Analyst Network Services Analyst User Support Lead		Programmer Application Jr. Specialist Network Security	

**Pay Grade 306**

<b>Daily</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	<b>\$280.16</b>	<b>\$341.66</b>	<b>\$403.16</b>
<b>226</b>	63,316	77,215	91,114
Analyst Applications Security Analyst Programmer Systems I Coordinator Tech Admin Software Manager Customer Service Center		Specialist Student Information Sr. Network Engineer I Sr. Systems Engineer I Web Programmer	



**2013–14 Pay Structures**  
**Technology**

**Pay Grade 307**

<b>Daily</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	<b>\$315.88</b>	<b>\$385.22</b>	<b>\$454.56</b>
<b>226</b>	71,389	87,060	102,731
Analyst Programmer Systems II		Sr. Network Engineer II	
Coordinator PEIMS		Sr. Systems Engineer II	
PeopleSoft Developer		Web Analyst	

**Pay Grade 308**

<b>Daily</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	<b>\$339.57</b>	<b>\$414.11</b>	<b>\$488.65</b>
<b>226</b>	76,743	93,589	110,435
Business Analyst		Specialist Registration Sr. (SIS)	
Programmer Sharepoint		Team Lead Network Services	
Specialist Application Support Sr.		Web Developer	

**Pay Grade 309**

<b>Daily</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	<b>\$403.70</b>	<b>\$483.47</b>	<b>\$563.24</b>
<b>226</b>	91,236	109,264	127,292
Database Administrator (PS)		Manager Remote Services	
Integration Architect		Manager Special Projects	
Manager Local Services		Sr. Technical Developer (PS)	

**Pay Grade 310**

<b>Daily</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	<b>\$462.23</b>	<b>\$553.57</b>	<b>\$644.91</b>
<b>226</b>	104,464	125,107	145,750
Director Application Maint/Development		Director Enterprise Application Support	
Director Educational Technology		Director Technical Services	

**2013–14 Pay Structures  
Clerical Support**

**Pay Grade 401**

Hourly	Minimum <b>\$10.78</b>	Midpoint <b>\$13.15</b>	Maximum <b>\$15.52</b>
<b>184</b>	14,876	18,147	21,418
<b>226</b>	18,272	22,289	26,306
<b>210</b>	16,979	20,711	24,444
Aide District Clerk I		Receptionist	

**Pay Grade 402**

Hourly	Minimum <b>\$12.83</b>	Midpoint <b>\$15.65</b>	Maximum <b>\$18.47</b>
<b>184</b>	17,705	21,597	25,489
<b>210</b>	20,207	24,649	29,090
<b>226</b>	21,747	26,527	31,307
Clerk II			

**Pay Grade 403**

Hourly	Minimum <b>\$14.66</b>	Midpoint <b>\$17.88</b>	Maximum <b>\$21.10</b>
<b>184</b>	20,231	24,674	29,118
<b>187</b>	20,561	25,077	29,593
<b>195</b>	21,440	26,150	30,859
<b>210</b>	23,090	28,161	33,233
<b>226</b>	24,849	30,307	35,765
Administrative Assistant I Clerk III Clerk III Analyst		Clerk III Data Clerk III Purchasing	

**Pay Grade 404**

Hourly	Minimum <b>\$17.01</b>	Midpoint <b>\$20.74</b>	Maximum <b>\$24.47</b>
<b>184</b>	23,474	28,621	33,769
<b>210</b>	26,791	32,666	38,540
<b>226</b>	28,832	35,154	41,477
<b>242</b>	30,873	37,643	44,413
Administrative Assistant II Bookkeeper Clerk IV Attendance		Registrar Assistant Clerk Payroll & Benefits Specialist Transportation	

**Pay Grade 405**

Hourly	Minimum <b>\$18.54</b>	Midpoint <b>\$22.61</b>	Maximum <b>\$26.68</b>
<b>226</b>	31,425	38,324	45,223
Executive Assistant I			

**2013–14 Pay Structures  
Clerical Support**

**Pay Grade 406**

<b>Hourly</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	<b>\$19.66</b>	<b>\$23.97</b>	<b>\$28.28</b>
<b>226</b>	33,324	40,629	47,935
Associate Budget		Specialist Child Nutrition	
Executive Assistant II		Specialist Human Resources I	
Registrar Paraprofessional		Specialist Payroll	
Specialist Accounting I			
Specialist Accounts Payable			

**Pay Grade 407**

<b>Hourly</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	<b>\$21.82</b>	<b>\$26.61</b>	<b>\$31.40</b>
<b>226</b>	36,985	45,104	53,223
Certification Officer		Specialist Human Resources II	
Executive Assistant III		Specialist Safety Programs	
Manager Office		Specialist SHARS/Medicaid	
Specialist Benefits		Specialist Student Activity	
Specialist Data Integrity		Specialist Testing	
Specialist Design & Construct			
Specialist Fixed Assets			

**Pay Grade 408**

<b>Hourly</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
	<b>\$26.84</b>	<b>\$32.73</b>	<b>\$38.62</b>
<b>226</b>	45,494	55,477	65,461
Assistant to the Superintendent		Specialist Accounting II	
Associate Accounting		Specialist Compensation	
Associate Budget Accounting		Specialist Tax & Travel	

**2013–14 Pay Structures  
Educational Assistants**

**Pay Grade 501**

<b>Hourly</b>	<b>Minimum \$11.51</b>	<b>Midpoint \$14.04</b>	<b>Maximum \$16.57</b>
<b>184</b>	15,884	19,375	22,867
<b>185</b>	15,970	19,481	22,991
<b>187</b>	16,143	19,691	23,239
Aide Bilingual/ESL		Aide Nurse	
Aide Counselor		Aide Nurse/Counselor	
Aide Deaf Co-Op (RDSPD)		Aide Physical Education	
Aide Dual Language		Aide Pre-Kindergarten	
Aide Instructional		Aide Special Ed Non Severe	
Aide Juvenile Justice		Assistant Site Coordinator Extended Day	
Aide Kindergarten		Monitor ISS	
Aide Library			

**Pay Grade 502**

<b>Hourly</b>	<b>Minimum \$13.91</b>	<b>Midpoint \$16.97</b>	<b>Maximum \$20.03</b>
<b>184</b>	19,196	23,419	27,641
Aide Special Ed Severe			

**Pay Grade 503**

<b>Hourly</b>	<b>Minimum \$14.62</b>	<b>Midpoint \$17.83</b>	<b>Maximum \$21.04</b>
<b>184</b>	20,176	24,605	29,035
<b>187</b>	21,505	25,007	29,509
Aide Special Ed Vac Job Coach		Monitor Shared Dreams	

**Pay Grade 504**

<b>Hourly</b>	<b>Minimum \$16.38</b>	<b>Midpoint \$19.97</b>	<b>Maximum \$23.56</b>
<b>185</b>	22,727	27,708	32,690
Site Coordinator Extended Day			

**Pay Grade 505**

<b>Hourly</b>	<b>Minimum \$18.67</b>	<b>Midpoint \$22.77</b>	<b>Maximum \$26.87</b>
<b>184</b>	25,765	31,423	37,081
<b>187</b>	26,185	31,935	37,685
<b>226</b>	31,646	38,595	45,545
Coordinator Parent Center (FT)		Liaison PEP	
Home Visitor		Nurse Licensed Vocational	

**2013–14 Pay Structures**  
**Educational Assistants**

**Pay Grade 506**

<b>Hourly</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>187</b>	30,631	37,363	44,095
Interpreter Deaf Co-Op			

**2013–14 Pay Structures**

**Auxiliary**

**Pay Grade 601**

<b>Hourly</b>	<b>Minimum \$9.02</b>	<b>Midpoint \$11.00</b>	<b>Maximum \$12.98</b>
<b>180</b>	12,989	15,840	18,691
<b>260</b>	18,906	23,056	27,206
Auxiliary Support Utility Crew Custodian		Monitor Bus Parts Support Crew	

**Pay Grade 602**

<b>Hourly</b>	<b>Minimum \$10.82</b>	<b>Midpoint \$13.20</b>	<b>Maximum \$15.58</b>
<b>185</b>	\$16,014	\$19,536	\$23,058
<b>226</b>	\$19,563	\$23,866	\$28,169
<b>235</b>	\$20,342	\$24,816	\$29,290
<b>260</b>	\$22,679	\$27,667	\$32,656
Aux Support Utility Crew Lead Cashier Cafeteria Custodian Assistant Lead Elementary/Admin Groundskeeper Helper HVAC		Operator Machine Specialist Cafeteria Specialist Catering Steward Textbooks	

**Pay Grade 603**

<b>Hourly</b>	<b>Minimum \$12.97</b>	<b>Midpoint \$15.82</b>	<b>Maximum \$18.67</b>
<b>180</b>	18,677	22,781	26,885
<b>185</b>	19,196	23,414	27,632
<b>260</b>	27,081	33,032	38,983
Assistant Manager Cafeteria Assistant Manager Parts Craftsman Helper Custodian Assistant Lead MS Custodian Lead Admin Building Custodian Lead Elementary Custodian Lead Non Campus		Driver Driver Bus Driver Bus Special Ed Driver CDL Driver Mail Delivery Driver Warehouse Delivery Warehouse Support Crew	

**2013–14 Pay Structures**

**Auxiliary**

**Pay Grade 604**

<b>Hourly</b>	<b>Minimum \$14.46</b>	<b>Midpoint \$17.64</b>	<b>Maximum \$20.82</b>
<b>210</b>	24,293	29,635	34,978
<b>226</b>	26,144	31,893	37,643
<b>260</b>	30,192	36,832	43,472
Craftsman		Manager Cafeteria Elementary	
Custodian Assistant Lead HS		Operator High Speed Duplicator	
Custodian Lead MS		Painter	
Foreman Athletic Crew		Roofer	

**Pay Grade 605**

<b>Hourly</b>	<b>Minimum \$15.55</b>	<b>Midpoint \$18.96</b>	<b>Maximum \$22.37</b>
<b>210</b>	26,124	31,853	37,582
<b>226</b>	28,114	34,280	40,445
<b>260</b>	32,593	39,740	46,888
Custodian Lead HS		Mechanic Maintenance	
Dispatcher		Repairman Operations	
Dispatcher Transportation		Serviceman Vehicles	
Locksmith		Specialist Building Automation I	
Manager Cafeteria MS		Specialist Expediter Warehouse	
Manager Inventory			

**Pay Grade 606**

<b>Hourly</b>	<b>Minimum \$17.38</b>	<b>Midpoint \$21.19</b>	<b>Maximum \$25.00</b>
<b>210</b>	29,198	35,599	42,000
<b>260</b>	36,289	44,245	52,200
Carpenter		Specialist Building Automation II	
Manager Cafeteria HS		Technician HVAC I	
Mechanic Master		Technician Water Quality Maintenance	

**Pay Grade 607**

<b>Hourly</b>	<b>Minimum \$20.02</b>	<b>Midpoint \$24.42</b>	<b>Maximum \$28.82</b>
<b>260</b>	41,802	50,989	60,176
Electrician		Technician Alarm	
Plumber		Technician Electronics	
Repairman Kitchen		Technician HVAC II	
Repairman Refrigeration		Technician Radio	

**2013–14 Pay Structures  
Auxiliary**

**Pay Grade 608**

<b>Hourly</b>	<b>Minimum \$22.93</b>	<b>Midpoint \$27.96</b>	<b>Maximum \$32.99</b>
<b>242</b>	44,392	54,131	63,869
<b>260</b>	47,878	58,380	68,883
Electrician Master		Specialist Bldg Automation Lead	
Foreman Electronic Technician		Specialist Engineer Plans/Programs	
Mechanic Master (Certified)		Technician HVAC III	
Plumber Master			



**2013–14 Pay Structures  
Public Safety**

**Pay Grade 701**

<b>Duty Days</b>	<b>Minimum \$11.22</b>	<b>Midpoint \$13.68</b>	<b>Maximum \$16.14</b>
<b>180</b>	16,157	19,699	23,242
<b>184</b>	16,516	20,137	23,758
Attendant Parking Lot Crossing Guard			
Hall Monitor			

**Pay Grade 702**

<b>Duty Days</b>	<b>Minimum \$13.10</b>	<b>Midpoint \$15.97</b>	<b>Maximum \$18.84</b>
<b>184</b>	19,283	23,508	27,732
<b>260</b>	27,353	33,345	39,338
Police Communications Officer			
Specialist Campus Security			

**Pay Grade 703**

<b>Duty Days</b>	<b>Minimum \$18.34</b>	<b>Midpoint \$22.36</b>	<b>Maximum \$26.38</b>
<b>210</b>	30,811	37,565	44,318
Coordinator Crossing Guard			

**Pay Grade 704**

<b>Duty Days</b>	<b>Minimum \$19.80</b>	<b>Midpoint \$24.15</b>	<b>Maximum \$28.50</b>
<b>210</b>	33,264	40,572	47,880
<b>226</b>	35,798	43,663	51,528
Attendance Officer			

**Pay Grade 705**

<b>Duty Days</b>	<b>Minimum \$21.19</b>	<b>Midpoint \$25.84</b>	<b>Maximum \$30.49</b>
<b>226</b>	38,312	46,719	55,126
<b>242</b>	41,024	50,026	59,029
Police Compliance Officer			
Police Officer			

**Pay Grade 706**

<b>Duty Days</b>	<b>Minimum \$24.58</b>	<b>Midpoint \$29.97</b>	<b>Maximum \$35.36</b>
<b>226</b>	44,441	54,186	63,931
<b>242</b>	47,587	58,022	68,457
Police Officer Sergeant			

**2013–14 Pay Structures**  
**Public Safety**

**Pay Grade 707**

<b>Duty Days</b>	<b>Minimum</b> <b>\$31.46</b>	<b>Midpoint</b> <b>\$38.36</b>	<b>Maximum</b> <b>\$45.26</b>
<b>242</b>	60,907	74,265	87,623
Police Officer Lieutenant			