

B.7ab. High School Department Heads and Special Education Content Specialists (2019-2020 School Year) – 4% Increase

Class Occupation	Years of Service	July 1, 2019			July 1, 2019
		189 Work Day Base	QTEA Add-on	LWE Add-on	189 Work Day Annual Salary
Salary Schedule I	1	61,941	1,897	4,169	68,007
	2	62,702	1,803	4,220	68,725
	3	63,458	1,811	4,271	69,540
S6 Requirements For Placement	4	64,219	1,915	4,322	70,456
	5	64,979	2,022	4,374	71,375
	6	65,735	2,130	4,424	72,289
	7	66,496	2,236	4,476	73,208
	8	67,254	2,343	4,527	74,124
Bachelor Degree	9	68,013	2,449	4,578	75,040
	10	68,772	2,555	4,629	75,956
	11	69,967	2,322	4,709	76,998
	12	72,285	1,208	4,865	78,358
	13	74,604	94	5,021	79,719

Class Occupation	Years of Service	July 1, 2019			July 1, 2019
		189 Work Day Base	QTEA Add-on	LWE Add-on	189 Work Day Annual Salary
Salary Schedule II	1	62,702	4,303	4,220	71,225
	2	63,458	4,461	4,271	72,190
	3	64,219	4,615	4,322	73,156
S7 Requirements For Placement	4	64,979	4,772	4,374	74,125
	5	65,735	4,930	4,424	75,089
	6	66,496	5,086	4,476	76,058
	7	67,470	4,824	4,541	76,835
	8	69,984	3,359	4,710	78,053
BA Plus 30 Units	9	72,495	2,145	4,879	79,519
	10	75,008	1,179	5,049	81,236
	11	77,518	716	5,218	83,452
	12	80,033	751	5,387	86,171
	13	80,033	751	5,387	86,171
	14	80,033	751	5,387	86,171
	15	80,033	751	5,387	86,171

Notes:

- One-time Retention Bonus during the fifth year in SFUSD (B7 and B8 pay scales) - \$2,500
- One-time Retention Bonus during the ninth year in SFUSD (B8 pay scales) - \$3,000
- Teachers designated as Master Teacher - \$2,500
- Teachers working at High Potential Schools – up to \$2,000
- Teachers working in Hard to Fill subject areas - \$1,000
- National Board Certification - \$5,000

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Class Occupation	Years of Service	July 1, 2019			July 1, 2019
		189 Work Day Base	QTEA Add-on	LWE Add-on	189 Work Day Annual Salary
Salary Schedule III	1	64,219	5,115	4,322	73,656
	2	64,979	5,722	4,374	75,075
	3	65,735	6,330	4,424	76,489
S8 Requirements For Placement	4	67,735	6,367	4,559	78,661
	5	70,841	5,438	4,768	81,047
	6	73,945	4,510	4,977	83,432
	7	77,054	3,580	5,186	85,820
	8	80,161	2,651	5,395	88,207
BA Plus 60 Units	9	83,264	1,723	5,604	90,591
	10	86,373	1,093	5,814	93,280
	11	89,478	1,000	6,023	96,501
	12	89,478	2,500	6,023	98,001
	13	89,478	2,500	6,023	98,001
Career Increment A	14	92,586	2,070	6,232	100,888
	15	92,586	2,070	6,232	100,888
	16	92,586	2,070	6,232	100,888
Career Increment B	17	95,689	2,143	6,441	104,273
	18	95,689	2,143	6,441	104,273
	19	95,689	2,143	6,441	104,273
Career Increment C	20	98,797	2,423	6,650	107,870
	21	98,797	2,423	6,650	107,870
	22	98,797	2,423	6,650	107,870
Career Increment D	23	101,904	2,649	6,859	111,412
	24	101,904	2,649	6,859	111,412
	25	101,904	2,649	6,859	111,412
Career Increment E	26	105,006	3,223	7,068	115,297
	27	105,006	3,223	7,068	115,297
	28	105,006	3,223	7,068	115,297

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