

**2006/07  
INSTRUCTIONAL SALARY SCHEDULE  
(10 Months, 1485 Hrs. Yr.)**

(The scheduled rates shown shall be for 198 days of teaching service with six paid holidays to be mutually decided by the Association and the Board.)

<i>Years Of Experience</i>	<i>Level 1 Bachelor's Degree; Non-Degree Vocational</i>	<i>Level 2 Professional Certificate; Non-Degree Vocational +15 hours</i>	<i>Level 3 Master's Degree; Non-Degree Adv. Vocational</i>	<i>Level 4 Specialist Degree in Education; Non-Degree Adv. Vocational +45 hours</i>	<i>Level 5 Doctoral Degree</i>
0	36,000	36,800	38,180	39,350	40,500
1	36,300	37,100	38,480	39,650	40,800
2	36,745	37,545	38,925	40,095	41,245
3	36,745	37,545	38,925	40,095	41,245
4	37,495	38,295	39,675	40,845	41,995
5	37,495	38,295	39,675	40,845	41,995
6	38,295	39,095	40,475	41,645	42,795
7	38,595	39,395	40,775	41,945	43,095
8	38,595	39,395	40,775	41,945	43,095
9	39,820	40,620	42,000	43,170	44,320
10	40,120	40,920	42,300	43,470	44,620
11	40,420	41,220	42,600	43,770	44,920
12	40,720	41,520	42,900	44,070	45,220
13	41,970	42,770	44,150	45,320	46,470
14	42,270	43,070	44,450	45,620	46,770
15	42,570	43,370	44,750	45,920	47,070
16	42,870	43,670	45,050	46,220	47,370
17	44,120	44,920	46,300	47,470	48,620
18	44,420	45,220	46,600	47,770	48,920
19	44,720	45,520	46,900	48,070	49,220
20	46,470	47,270	48,650	49,820	50,970
21	48,020	48,820	50,200	51,370	52,520
22	53,320	54,120	55,500	56,670	57,820
23	56,820	57,620	59,000	60,170	61,320
24	56,820	57,620	59,000	60,170	61,320
25	56,820	57,620	59,000	60,170	61,320
26	56,820	57,620	59,000	60,170	61,320
27 & Over	57,820	58,620	60,000	61,170	62,320

- The amounts above include \$3,284 in referendum supplement dollars that were approved by the voters on November 2, 2004, effective 7/1/2005 to 6/30/2009. Base hourly rate is defined as the scheduled salary minus the \$3,284 in referendum supplement.
- A Pay-for-Performance Plan, consistent with Florida law, was implemented effective July 1, 2002, for eligible school-based administrative and instructional personnel. The plan provides a one-time 5% supplement applied to the base salary paid to qualifying employees during the 2006/07 school year.
- Late starters who are eligible for Level 2 or Level 4 must apply within thirty days of starting date.
- Placement on Level 4 of the Salary Schedule shall be made available to those teachers who have completed and verified all requirements for the Doctoral degree with the exception of the dissertation (ABD).