

B.1aa. TK-12 Fully Credentialed Teachers – per Education Code 45023.1 (2018-2019 School Year) – 4% Increase

Class Occupation	Years of Service	July 1, 2018 184 Work Day	QTEA Add-on	LWE Add-on	July 1, 2018 184 Work Day Annual Salary
Salary Schedule I	1	55,461	1,897	3,882	61,240
	2	56,193	1,803	3,934	61,930
	3	56,920	1,811	3,984	62,715
B6 Requirements For Placement	4	57,654	1,915	4,036	63,605
	5	58,382	2,022	4,087	64,491
	6	59,109	2,130	4,138	65,377
	7	59,841	2,236	4,189	66,266
	8	60,571	2,343	4,240	67,154
Bachelor Degree	9	61,302	2,449	4,291	68,042
	10	62,030	2,555	4,342	68,927
	11	63,179	2,322	4,423	69,924
	12	65,410	1,208	4,579	71,197
	13	67,638	94	4,735	72,467

Class Occupation	Years of Service	July 1, 2018 184 Work Day	QTEA Add-on	LWE Add-on	July 1, 2018 184 Work Day Annual Salary
Salary Schedule II	1	56,193	4,303	3,934	64,430
	2	56,920	4,461	3,984	65,365
	3	57,654	4,615	4,036	66,305
B7 Requirements For Placement	4	58,382	4,772	4,087	67,241
	5	59,109	4,930	4,138	68,177
	6	59,841	5,086	4,189	69,116
	7	60,779	4,824	4,255	69,858
	8	63,195	3,359	4,424	70,978
BA Plus 30 Units	9	65,609	2,145	4,593	72,347
	10	68,026	1,179	4,762	73,967
	11	70,440	716	4,931	76,087
	12	72,858	751	5,100	78,709
	13	72,858	751	5,100	78,709
	14	72,858	751	5,100	78,709
	15	72,858	751	5,100	78,709

Notes:

- One-time Retention Bonus during the fifth year in SFUSD (B7 and B8 pay scales) - \$2,500
- One-time Retention Bonus during the ninth year in SFUSD (B8 pay scales) - \$3,000
- Teachers designated as Master Teacher - \$2,500
- Teachers working at High Potential Schools – up to \$2,000
- Teachers working in Hard to Fill subject areas - \$1,000
- National Board Certification - \$5,000

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Class Occupation	Years of Service	July 1, 2018 184 Work Day	QTEA Add-on	LWE Add-on	July 1, 2018 184 Work Day Annual Salary
Salary Schedule III	1	57,654	5,115	4,036	66,805
	2	58,382	5,722	4,087	68,191
	3	59,109	6,330	4,138	69,577
B8 Requirements For Placement	4	61,032	6,367	4,272	71,671
	5	64,019	5,438	4,481	73,938
	6	67,004	4,510	4,690	76,204
	7	69,994	3,580	4,900	78,474
	8	72,981	2,651	5,109	80,741
BA Plus 60 Units	9	75,968	1,723	5,318	83,009
	10	78,954	1,093	5,527	85,574
	11	81,941	1,000	5,736	88,677
	12	81,941	2,500	5,736	90,177
	13	81,941	2,500	5,736	90,177
Career Increment A	14	84,927	2,070	5,945	92,942
	15	84,927	2,070	5,945	92,942
	16	84,927	2,070	5,945	92,942
Career Increment B	17	87,911	2,143	6,154	96,208
	18	87,911	2,143	6,154	96,208
	19	87,911	2,143	6,154	96,208
Career Increment C	20	90,901	2,423	6,363	99,687
	21	90,901	2,423	6,363	99,687
	22	90,901	2,423	6,363	99,687
Career Increment D	23	93,888	2,649	6,572	103,109
	24	93,888	2,649	6,572	103,109
	25	93,888	2,649	6,572	103,109
Career Increment E	26	96,871	3,223	6,781	106,875
	27	96,871	3,223	6,781	106,875
	28	96,871	3,223	6,781	106,875

Notes:

- One-time Retention Bonus during the fifth year in SFUSD (B7 and B8 pay scales) - \$2,500
- One-time Retention Bonus during the ninth year in SFUSD (B8 pay scales) - \$3,000
- Teachers designated as Master Teacher - \$2,500
- Teachers working at High Potential Schools – up to \$2,000
- Teachers working in Hard to Fill subject areas - \$1,000
- National Board Certification - \$5,000

B.3aa. TK-12 Intern/Emergency and other Non-Credential Teachers (2018-2019 School Year) – 4% Increase

Class Occupation	Years of Service	July 1, 2018		July 1, 2018 184 Work Day Annual Salary
		184 Work Day Base	LWE Add-on	
Salary Schedule I C6 Requirements For Placement Bachelor Degree	1	48,909	3,424	52,333
	2	48,909	3,424	52,333
	3	49,275	3,449	52,724
	4	49,642	3,475	53,117
	5	50,004	3,500	53,504
	6	50,370	3,526	53,896

Class Occupation	Years of Service	July 1, 2018		July 1, 2018 184 Work Day Annual Salary
		184 Work Day Base	LWE Add-on	
Salary Schedule II C7 Requirements For Placement BA Plus 30 Units	1	49,276	3,449	52,725
	2	49,276	3,449	52,725
	3	49,642	3,475	53,117
	4	51,117	3,578	54,695
	5	53,532	3,747	57,279
	6	55,947	3,916	59,863

Class Occupation	Years of Service	July 1, 2018		July 1, 2018 184 Work Day Annual Salary
		184 Work Day Base	LWE Add-on	
Salary Schedule II C8 Requirements For Placement BA Plus 60 Units	1	52,074	3,645	55,719
	2	52,074	3,645	55,719
	3	55,061	3,854	58,915
	4	58,049	4,063	62,112
	5	61,032	4,272	65,304
	6	64,019	4,481	68,500

