

# PINELLAS COUNTY SCHOOL BOARD

2008/09

## PROPOSED

*Salary schedules are reviewed annually. Annual step increases are subject to budget constraints and not guaranteed.*

### INSTRUCTIONAL SALARY SCHEDULE

(10 Months, 1485 Hrs. Yr.)

(The scheduled rates shown shall be for 198 days of teaching service with six paid holidays to be mutually decided by the Association and the Board.)

<i>Years Of Experience</i>	<i>Level 1 Bachelor's Degree; Non-Degree Vocational</i>	<i>Level 2 Professional Certificate; Non-Degree Vocational +15 hours</i>	<i>Level 3 Master's Degree; Non- Degree Adv. Vocational</i>	<i>Level 4 Specialist Degree in Education; Non-Degree Adv. Vocational +45 hours</i>	<i>Level 5 Doctoral Degree</i>
<b>0</b>	<b>37,300</b>	<b>38,100</b>	<b>39,480</b>	<b>40,650</b>	<b>41,800</b>
<b>1</b>	<b>37,300</b>	<b>38,100</b>	<b>39,480</b>	<b>40,650</b>	<b>41,800</b>
<b>2</b>	<b>37,600</b>	<b>38,400</b>	<b>39,780</b>	<b>40,950</b>	<b>42,100</b>
<b>3</b>	<b>38,045</b>	<b>38,845</b>	<b>40,225</b>	<b>41,395</b>	<b>42,545</b>
<b>4</b>	<b>38,795</b>	<b>39,595</b>	<b>40,975</b>	<b>42,145</b>	<b>43,295</b>
<b>5</b>	<b>38,795</b>	<b>39,595</b>	<b>40,975</b>	<b>42,145</b>	<b>43,295</b>
<b>6</b>	<b>39,595</b>	<b>40,395</b>	<b>41,775</b>	<b>42,945</b>	<b>44,095</b>
<b>7</b>	<b>39,595</b>	<b>40,395</b>	<b>41,775</b>	<b>42,945</b>	<b>44,095</b>
<b>8</b>	<b>39,895</b>	<b>40,695</b>	<b>42,075</b>	<b>43,245</b>	<b>44,395</b>
<b>9</b>	<b>41,120</b>	<b>41,920</b>	<b>43,300</b>	<b>44,470</b>	<b>45,620</b>
<b>10</b>	<b>41,120</b>	<b>41,920</b>	<b>43,300</b>	<b>44,470</b>	<b>45,620</b>
<b>11</b>	<b>41,420</b>	<b>42,220</b>	<b>43,600</b>	<b>44,770</b>	<b>45,920</b>
<b>12</b>	<b>41,720</b>	<b>42,520</b>	<b>43,900</b>	<b>45,070</b>	<b>46,220</b>
<b>13</b>	<b>42,020</b>	<b>42,820</b>	<b>44,200</b>	<b>45,370</b>	<b>46,520</b>
<b>14</b>	<b>43,270</b>	<b>44,070</b>	<b>45,450</b>	<b>46,620</b>	<b>47,770</b>
<b>15</b>	<b>43,570</b>	<b>44,370</b>	<b>45,750</b>	<b>46,920</b>	<b>48,070</b>
<b>16</b>	<b>43,870</b>	<b>44,670</b>	<b>46,050</b>	<b>47,220</b>	<b>48,370</b>
<b>17</b>	<b>44,170</b>	<b>44,970</b>	<b>46,350</b>	<b>47,520</b>	<b>48,670</b>
<b>18</b>	<b>45,420</b>	<b>46,220</b>	<b>47,600</b>	<b>48,770</b>	<b>49,920</b>
<b>19</b>	<b>45,720</b>	<b>46,520</b>	<b>47,900</b>	<b>49,070</b>	<b>50,220</b>
<b>20</b>	<b>46,020</b>	<b>46,820</b>	<b>48,200</b>	<b>49,370</b>	<b>50,520</b>
<b>21</b>	<b>47,770</b>	<b>48,570</b>	<b>49,950</b>	<b>51,120</b>	<b>52,270</b>
<b>22</b>	<b>49,320</b>	<b>50,120</b>	<b>51,500</b>	<b>52,670</b>	<b>53,820</b>
<b>23</b>	<b>54,620</b>	<b>55,420</b>	<b>56,800</b>	<b>57,970</b>	<b>59,120</b>
<b>24</b>	<b>58,870</b>	<b>59,670</b>	<b>61,050</b>	<b>62,220</b>	<b>63,370</b>
<b>25</b>	<b>58,870</b>	<b>59,670</b>	<b>61,050</b>	<b>62,220</b>	<b>63,370</b>
<b>26</b>	<b>58,870</b>	<b>59,670</b>	<b>61,050</b>	<b>62,220</b>	<b>63,370</b>
<b>27</b>	<b>58,870</b>	<b>59,670</b>	<b>61,050</b>	<b>62,220</b>	<b>63,370</b>
<b>28 &amp; Over</b>	<b>59,870</b>	<b>60,670</b>	<b>62,050</b>	<b>63,220</b>	<b>64,370</b>

- The amounts above include \$3,529 in referendum supplement dollars that were approved by the voters on November 2, 2004, effective 7/1/2005 to 6/30/2009. Base hourly rate is defined as the scheduled salary minus the \$3,529 in referendum supplement.
- A Pay-for-Performance Plan, consistent with Florida law, was implemented effective July 1, 2002, for eligible school-based administrative and instructional personnel. The plan provides a one-time 5% supplement applied to the base salary paid to qualifying employees during the 2006/07 school year.
- Late starters who are eligible for Level 2 or Level 4 must apply within thirty days of starting date.
- Placement on Level 4 of the Salary Schedule shall be made available to those teachers who have completed and verified all requirements for the Doctoral degree with the exception of the dissertation (ABD).