

IPPAS AT A GLANCE FOR ADMINISTRATORS 2015-2016			
IPPAS Requirements	Teacher with 0-2 years of experience (1st - 3rd Year)	Teacher with 3 or more years of experience (4th year +)	Teacher with 3 or more years of experience, but has difficulties
Professional Growth Plan [PGP]			
PGP Development (Options 1, 2 and 3)	Draft Submission - 10/19/15 Final Submission - 11/20/15	Draft Submission - 10/19/15 Final Submission - 11/20/15	Draft Submission - 10/19/15 Final Submission - 11/20/15
PGP Score (Options 1, 2 and 3)	Draft Feedback - 10/30/15 Final Feedback - 12/18/15	Draft Feedback - 10/30/15 Final Feedback - 12/18/15	Draft Feedback - 10/30/15 Final Feedback - 12/18/15
PGP Implementation	3/28/2016	AC Teachers - 3/28/16 PSC Teachers - 4/25/16	AC Teachers - 3/28/16 PSC Teachers - 4/25/16
Formal Observations			
Pre-Conference	Aug-2015 - Dec-2015		As soon as the area(s) of weakness is recognized by administrator
Formal Observation			
Post-Conference			
Pre-Conference	Spring 2016	Fall 2015 - Spring 2016	Fall 2015 - Spring 2016
Formal Observation			
Post-Conference			
Informal Observations			
Informal Observation	Ongoing by administrator	Ongoing by administrator	Ongoing by administrator
Informal Observation	Ongoing by administrator	Ongoing by administrator	Ongoing by administrator
Informal Observation	Ongoing by peer or administrator	Ongoing by peer or administrator for distinguished PGP implementation	
Informal Observation	Ongoing by peer or administrator		
Midterm / Interim Evaluation			
Midterm Evaluation	12/18/2015		
Interim Evaluation			As soon as the area(s) of weakness is recognized by administrator
Additional Requirements			
Mid Year Conference	Nov 2015 - Jan 2016	Nov 2015 - Jan 2016	Nov 2015 - Jan 2016
Self Assessment	2/1/2016	2/1/2016	2/1/2016
Collaboration & Mutual Accountability	Teacher Teams - 9/18/15 Team Scoring - 3/11/16	Teacher Teams - 9/18/15 Team Scoring - 3/11/16	Teacher Teams - 9/18/15 Team Scoring - 3/11/16
Summative Evaluations			
Annual Evaluation & Summative Evaluation Part 1	4/8/2016	AC Teachers - 4/8/16 PSC Teachers - 5/6/16	AC Teachers - 4/8/16 PSC Teachers - 5/6/16
Summative Evaluation Part 2 2014-15	TBA - Jan 2016	TBA - Jan 2016	TBA - Jan 2016
Summative Evaluation Part 2 2015-16	Fall 2016	Fall 2016	Fall 2016