

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT  
SALARY PLAN 0101  
Effective July 1, 2007**

**ANNUAL SALARY RATES  
184-DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
<b>Steps</b>		<b>or MA</b>	<b>or BA + 54</b>	<b>With</b>	<b>With</b>	<b>Steps</b>
			<b>With MA</b>	<b>MA</b>	<b>MA</b>	
<b>01</b>	\$37,789.94	\$40,095.52	\$42,402.57	\$44,708.16	\$47,015.22	<b>01</b>
<b>02</b>	39,208.36	41,515.44	43,821.04	46,128.07	48,433.67	<b>02</b>
<b>03</b>	40,684.81	42,990.37	45,297.45	47,603.03	49,910.09	<b>03</b>
<b>04</b>	42,220.96	44,528.00	46,833.60	49,140.65	51,446.22	<b>04</b>
<b>05</b>	43,817.97	46,123.53	48,430.59	50,736.16	53,043.25	<b>05</b>
<b>06</b>	45,477.75	47,784.79	50,090.36	52,397.46	54,704.53	<b>06</b>
<b>07</b>	47,206.14	49,513.24	51,818.80	54,125.88	56,431.45	<b>07</b>
<b>08</b>	49,001.69	51,308.79	53,614.34	55,921.41	58,226.95	<b>08</b>
<b>09</b>	50,867.54	53,174.63	55,481.74	57,787.26	60,094.36	<b>09</b>
<b>10</b>	52,809.63	55,115.22	57,422.29	59,727.87	62,034.95	<b>10</b>
<b>11</b>	54,828.16	57,133.75	59,440.80	61,747.89	64,053.44	<b>11</b>
<b>12</b>	54,828.16	59,234.69	61,541.79	63,847.34	66,154.43	<b>12</b>
<b>13</b>	54,828.16	59,234.69	63,726.76	66,033.82	68,339.40	<b>13</b>
<b>14</b>	54,828.16	59,234.69	63,726.76	68,304.34	70,611.40	<b>14</b>
<b>15</b>	54,828.16	59,234.69	63,726.76	68,304.34	72,973.44	<b>15</b>
<b>16</b>	54,828.16	59,234.69	63,726.76	68,304.34	72,973.44	<b>16</b>
<b>17</b>	54,828.16	59,234.69	63,726.76	68,304.34	72,973.44	<b>17</b>
<b>18</b>	54,828.16	59,234.69	63,726.76	68,304.34	72,973.44	<b>18</b>
<b>19</b>	56,758.23	61,164.75	65,656.79	70,234.36	74,903.48	<b>19</b>
<b>20</b>	56,758.23	61,164.75	65,656.79	70,234.36	74,903.48	<b>20</b>
<b>21</b>	56,758.23	61,164.75	65,656.79	70,234.36	74,903.48	<b>21</b>
<b>22</b>	56,758.23	61,164.75	65,656.79	70,234.36	74,903.48	<b>22</b>
<b>23</b>	59,130.86	63,537.41	68,029.46	72,607.04	77,276.15	<b>23</b>

NOTE: Includes Longevity stipend at Steps 19 and 23.

Includes \$442.61 increase at Step 23 for attendance incentive effective 7/1/07

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT  
SALARY PLAN 0101  
Effective July 1, 2007**

**MONTHLY SALARY RATES  
TRADITIONAL 184-DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
<b>Steps</b>		<b>or MA</b>	<b>or BA + 54</b>	<b>With</b>	<b>With</b>	<b>Steps</b>
			<b>With MA</b>	<b>MA</b>	<b>MA</b>	
<b>01</b>	\$3,778.99	\$4,009.55	\$4,240.26	\$4,470.82	\$4,701.52	<b>01</b>
<b>02</b>	3,920.84	4,151.54	4,382.10	4,612.81	4,843.37	<b>02</b>
<b>03</b>	4,068.48	4,299.04	4,529.75	4,760.30	4,991.01	<b>03</b>
<b>04</b>	4,222.10	4,452.80	4,683.36	4,914.07	5,144.62	<b>04</b>
<b>05</b>	4,381.80	4,612.35	4,843.06	5,073.62	5,304.33	<b>05</b>
<b>06</b>	4,547.78	4,778.48	5,009.04	5,239.75	5,470.45	<b>06</b>
<b>07</b>	4,720.61	4,951.32	5,181.88	5,412.59	5,643.15	<b>07</b>
<b>08</b>	4,900.17	5,130.88	5,361.43	5,592.14	5,822.70	<b>08</b>
<b>09</b>	5,086.75	5,317.46	5,548.17	5,778.73	6,009.44	<b>09</b>
<b>10</b>	5,280.96	5,511.52	5,742.23	5,972.79	6,203.50	<b>10</b>
<b>11</b>	5,482.82	5,713.38	5,944.08	6,174.79	6,405.34	<b>11</b>
<b>12</b>	5,482.82	5,923.47	6,154.18	6,384.73	6,615.44	<b>12</b>
<b>13</b>	5,482.82	5,923.47	6,372.68	6,603.38	6,833.94	<b>13</b>
<b>14</b>	5,482.82	5,923.47	6,372.68	6,830.43	7,061.14	<b>14</b>
<b>15</b>	5,482.82	5,923.47	6,372.68	6,830.43	7,297.34	<b>15</b>
<b>16</b>	5,482.82	5,923.47	6,372.68	6,830.43	7,297.34	<b>16</b>
<b>17</b>	5,482.82	5,923.47	6,372.68	6,830.43	7,297.34	<b>17</b>
<b>18</b>	5,482.82	5,923.47	6,372.68	6,830.43	7,297.34	<b>18</b>
<b>19</b>	5,675.82	6,116.48	6,565.68	7,023.44	7,490.35	<b>19</b>
<b>20</b>	5,675.82	6,116.48	6,565.68	7,023.44	7,490.35	<b>20</b>
<b>21</b>	5,675.82	6,116.48	6,565.68	7,023.44	7,490.35	<b>21</b>
<b>22</b>	5,675.82	6,116.48	6,565.68	7,023.44	7,490.35	<b>22</b>
<b>23</b>	5,913.09	6,353.74	6,802.95	7,260.70	7,727.62	<b>23</b>

NOTE: Includes Longevity stipend at Steps 19 and 23.

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT  
SALARY PLAN 0102  
Effective July 1, 2007**

**ANNUAL SALARY RATES  
184-DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
<b>Steps</b>		<b>or MA</b>	<b>or BA + 54</b>	<b>With</b>	<b>With</b>	<b>Steps</b>
			<b>With MA</b>	<b>MA</b>	<b>MA</b>	
<b>01</b>	\$37,789.94	\$40,095.52	\$42,402.57	\$44,708.16	\$47,015.22	<b>01</b>
<b>02</b>	39,208.36	41,515.44	43,821.04	46,128.07	48,433.67	<b>02</b>
<b>03</b>	40,684.81	42,990.37	45,297.45	47,603.03	49,910.09	<b>03</b>
<b>04</b>	42,220.96	44,528.00	46,833.60	49,140.65	51,446.22	<b>04</b>
<b>05</b>	43,817.97	46,123.53	48,430.59	50,736.16	53,043.25	<b>05</b>
<b>06</b>	45,477.75	47,784.79	50,090.36	52,397.46	54,704.53	<b>06</b>
<b>07</b>	47,206.14	49,513.24	51,818.80	54,125.88	56,431.45	<b>07</b>
<b>08</b>	49,001.69	51,308.79	53,614.34	55,921.41	58,226.95	<b>08</b>
<b>09</b>	50,867.54	53,174.63	55,481.74	57,787.26	60,094.36	<b>09</b>
<b>10</b>	52,809.63	55,115.22	57,422.29	59,727.87	62,034.95	<b>10</b>
<b>11</b>	54,828.16	57,133.75	59,440.80	61,747.89	64,053.44	<b>11</b>
<b>12</b>	54,828.16	59,234.69	61,541.79	63,847.34	66,154.43	<b>12</b>
<b>13</b>	54,828.16	59,234.69	63,726.76	66,033.82	68,339.40	<b>13</b>
<b>14</b>	54,828.16	59,234.69	63,726.76	68,304.34	70,611.40	<b>14</b>
<b>15</b>	54,828.16	59,234.69	63,726.76	68,304.34	72,973.44	<b>15</b>
<b>16</b>	54,828.16	59,234.69	63,726.76	68,304.34	72,973.44	<b>16</b>
<b>17</b>	54,828.16	59,234.69	63,726.76	68,304.34	72,973.44	<b>17</b>
<b>18</b>	54,828.16	59,234.69	63,726.76	68,304.34	72,973.44	<b>18</b>
<b>19</b>	56,758.23	61,164.75	65,656.79	70,234.36	74,903.48	<b>19</b>
<b>20</b>	56,758.23	61,164.75	65,656.79	70,234.36	74,903.48	<b>20</b>
<b>21</b>	56,758.23	61,164.75	65,656.79	70,234.36	74,903.48	<b>21</b>
<b>22</b>	56,758.23	61,164.75	65,656.79	70,234.36	74,903.48	<b>22</b>
<b>23</b>	59,130.86	63,537.41	68,029.46	72,607.04	77,276.15	<b>23</b>

NOTE: Includes Longevity stipend at Steps 19 and 23.

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT**

**SALARY PLAN 0102**

**Effective July 1, 2007**

**MONTHLY SALARY RATES**

**YEAR-ROUND 184-DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
		<b>or MA</b>	<b>or BA + 54</b>	<b>With</b>	<b>With</b>	
<b>Steps</b>			<b>With MA</b>	<b>MA</b>	<b>MA</b>	<b>Steps</b>
<b>01</b>	\$3,149.16	\$3,341.29	\$3,533.55	\$3,725.68	\$3,917.94	<b>01</b>
<b>02</b>	3,267.36	3,459.62	3,651.75	3,844.01	4,036.14	<b>02</b>
<b>03</b>	3,390.40	3,582.53	3,774.79	3,966.92	4,159.17	<b>03</b>
<b>04</b>	3,518.41	3,710.67	3,902.80	4,095.05	4,287.19	<b>04</b>
<b>05</b>	3,651.50	3,843.63	4,035.88	4,228.01	4,420.27	<b>05</b>
<b>06</b>	3,789.81	3,982.07	4,174.20	4,366.46	4,558.71	<b>06</b>
<b>07</b>	3,933.85	4,126.10	4,318.23	4,510.49	4,702.62	<b>07</b>
<b>08</b>	4,083.47	4,275.73	4,467.86	4,660.12	4,852.25	<b>08</b>
<b>09</b>	4,238.96	4,431.22	4,623.48	4,815.61	5,007.86	<b>09</b>
<b>10</b>	4,400.80	4,592.94	4,785.19	4,977.32	5,169.58	<b>10</b>
<b>11</b>	4,569.01	4,761.15	4,953.40	5,145.66	5,337.79	<b>11</b>
<b>12</b>	4,569.01	4,936.22	5,128.48	5,320.61	5,512.87	<b>12</b>
<b>13</b>	4,569.01	4,936.22	5,310.56	5,502.82	5,694.95	<b>13</b>
<b>14</b>	4,569.01	4,936.22	5,310.56	5,692.03	5,884.28	<b>14</b>
<b>15</b>	4,569.01	4,936.22	5,310.56	5,692.03	6,081.12	<b>15</b>
<b>16</b>	4,569.01	4,936.22	5,310.56	5,692.03	6,081.12	<b>16</b>
<b>17</b>	4,569.01	4,936.22	5,310.56	5,692.03	6,081.12	<b>17</b>
<b>18</b>	4,569.01	4,936.22	5,310.56	5,692.03	6,081.12	<b>18</b>
<b>19</b>	4,729.85	5,097.06	5,471.40	5,852.86	6,241.96	<b>19</b>
<b>20</b>	4,729.85	5,097.06	5,471.40	5,852.86	6,241.96	<b>20</b>
<b>21</b>	4,729.85	5,097.06	5,471.40	5,852.86	6,241.96	<b>21</b>
<b>22</b>	4,729.85	5,097.06	5,471.40	5,852.86	6,241.96	<b>22</b>
<b>23</b>	4,927.57	5,294.78	5,669.12	6,050.59	6,439.68	<b>23</b>

NOTE: Includes Longevity stipend at Steps 19 and 23.

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT  
SALARY PLAN 0103  
Effective July 1, 2007**

**ANNUAL SALARY RATES  
184 + 24 (208) -DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
<b>Steps</b>		<b>or MA</b>	<b>or BA + 54</b>	<b>With</b>	<b>With</b>	<b>Steps</b>
			<b>With MA</b>	<b>MA</b>	<b>MA</b>	
<b>01</b>	\$42,719.04	\$45,325.28	\$47,933.60	\$50,539.84	\$53,148.16	<b>01</b>
<b>02</b>	44,322.72	46,931.04	49,537.28	52,145.60	54,751.84	<b>02</b>
<b>03</b>	45,990.88	48,597.12	51,205.44	53,811.68	56,420.00	<b>03</b>
<b>04</b>	47,727.68	50,336.00	52,942.24	55,550.56	58,156.80	<b>04</b>
<b>05</b>	49,533.12	52,139.36	54,747.68	57,353.92	59,962.24	<b>05</b>
<b>06</b>	51,409.28	54,017.60	56,623.84	59,232.16	61,840.48	<b>06</b>
<b>07</b>	53,364.48	55,970.72	58,576.96	61,185.28	63,791.52	<b>07</b>
<b>08</b>	55,392.48	58,000.80	60,607.04	63,215.36	65,821.60	<b>08</b>
<b>09</b>	57,501.60	60,109.92	62,718.24	65,324.48	67,932.80	<b>09</b>
<b>10</b>	59,698.08	62,304.32	64,912.64	67,518.88	70,127.20	<b>10</b>
<b>11</b>	61,979.84	64,586.08	67,194.40	69,802.72	72,408.96	<b>11</b>
<b>12</b>	61,979.84	66,961.44	69,569.76	72,176.00	74,782.24	<b>12</b>
<b>13</b>	61,979.84	66,961.44	72,038.72	74,647.04	77,253.28	<b>13</b>
<b>14</b>	61,979.84	66,961.44	72,038.72	77,213.76	79,822.08	<b>14</b>
<b>15</b>	61,979.84	66,961.44	72,038.72	77,213.76	82,490.72	<b>15</b>
<b>16</b>	61,979.84	66,961.44	72,038.72	77,213.76	82,490.72	<b>16</b>
<b>17</b>	61,979.84	66,961.44	72,038.72	77,213.76	82,490.72	<b>17</b>
<b>18</b>	61,979.84	66,961.44	72,038.72	77,213.76	82,490.72	<b>18</b>
<b>19</b>	64,161.76	69,143.36	74,220.64	79,395.68	84,672.64	<b>19</b>
<b>20</b>	64,161.76	69,143.36	74,220.64	79,395.68	84,672.64	<b>20</b>
<b>21</b>	64,161.76	69,143.36	74,220.64	79,395.68	84,672.64	<b>21</b>
<b>22</b>	64,161.76	69,143.36	74,220.64	79,395.68	84,672.64	<b>22</b>
<b>23</b>	66,842.88	71,824.48	76,903.84	82,076.80	87,355.84	<b>23</b>

NOTE: Includes Longevity stipend at Steps 19 and 23.

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT  
SALARY PLAN 0103  
Effective July 1, 2007**

**MONTHLY SALARY RATES  
184 + 24 (208) -DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
		<b>or MA</b>	<b>or BA + 54</b>	<b>With</b>	<b>With</b>	
<b>Steps</b>			<b>With MA</b>	<b>MA</b>	<b>MA</b>	<b>Steps</b>
<b>01</b>	\$3,883.55	\$4,120.48	\$4,357.60	\$4,594.53	\$4,831.65	<b>01</b>
<b>02</b>	4,029.34	4,266.46	4,503.39	4,740.51	4,977.44	<b>02</b>
<b>03</b>	4,180.99	4,417.92	4,655.04	4,891.97	5,129.09	<b>03</b>
<b>04</b>	4,338.88	4,576.00	4,812.93	5,050.05	5,286.98	<b>04</b>
<b>05</b>	4,503.01	4,739.94	4,977.06	5,213.99	5,451.11	<b>05</b>
<b>06</b>	4,673.57	4,910.69	5,147.62	5,384.74	5,621.86	<b>06</b>
<b>07</b>	4,851.32	5,088.25	5,325.18	5,562.30	5,799.23	<b>07</b>
<b>08</b>	5,035.68	5,272.80	5,509.73	5,746.85	5,983.78	<b>08</b>
<b>09</b>	5,227.42	5,464.54	5,701.66	5,938.59	6,175.71	<b>09</b>
<b>10</b>	5,427.10	5,664.03	5,901.15	6,138.08	6,375.20	<b>10</b>
<b>11</b>	5,634.53	5,871.46	6,108.58	6,345.70	6,582.63	<b>11</b>
<b>12</b>	5,634.53	6,087.40	6,324.52	6,561.45	6,798.39	<b>12</b>
<b>13</b>	5,634.53	6,087.40	6,548.97	6,786.09	7,023.03	<b>13</b>
<b>14</b>	5,634.53	6,087.40	6,548.97	7,019.43	7,256.55	<b>14</b>
<b>15</b>	5,634.53	6,087.40	6,548.97	7,019.43	7,499.16	<b>15</b>
<b>16</b>	5,634.53	6,087.40	6,548.97	7,019.43	7,499.16	<b>16</b>
<b>17</b>	5,634.53	6,087.40	6,548.97	7,019.43	7,499.16	<b>17</b>
<b>18</b>	5,634.53	6,087.40	6,548.97	7,019.43	7,499.16	<b>18</b>
<b>19</b>	5,832.89	6,285.76	6,747.33	7,217.79	7,697.51	<b>19</b>
<b>20</b>	5,832.89	6,285.76	6,747.33	7,217.79	7,697.51	<b>20</b>
<b>21</b>	5,832.89	6,285.76	6,747.33	7,217.79	7,697.51	<b>21</b>
<b>22</b>	5,832.89	6,285.76	6,747.33	7,217.79	7,697.51	<b>22</b>
<b>23</b>	6,076.63	6,529.50	6,991.26	7,461.53	7,941.44	<b>23</b>

NOTE: Includes Longevity stipend at Steps 19 and 23.

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT  
SALARY PLAN 0104  
Effective July 1, 2007**

**ANNUAL SALARY RATES  
184 + 44 (228) -DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
		<b>or MA</b>	<b>or BA + 54</b>	<b>With</b>	<b>With</b>	
<b>Steps</b>			<b>With MA</b>	<b>MA</b>	<b>MA</b>	<b>Steps</b>
<b>01</b>	\$46,826.64	\$49,683.48	\$52,542.60	\$55,399.44	\$58,258.56	<b>01</b>
<b>02</b>	48,584.52	51,443.64	54,300.48	57,159.60	60,016.44	<b>02</b>
<b>03</b>	50,413.08	53,269.92	56,129.04	58,985.88	61,845.00	<b>03</b>
<b>04</b>	52,316.88	55,176.00	58,032.84	60,891.96	63,748.80	<b>04</b>
<b>05</b>	54,295.92	57,152.76	60,011.88	62,868.72	65,727.84	<b>05</b>
<b>06</b>	56,352.48	59,211.60	62,068.44	64,927.56	67,786.68	<b>06</b>
<b>07</b>	58,495.68	61,352.52	64,209.36	67,068.48	69,925.32	<b>07</b>
<b>08</b>	60,718.68	63,577.80	66,434.64	69,293.76	72,150.60	<b>08</b>
<b>09</b>	63,030.60	65,889.72	68,748.84	71,605.68	74,464.80	<b>09</b>
<b>10</b>	65,438.28	68,295.12	71,154.24	74,011.08	76,870.20	<b>10</b>
<b>11</b>	67,939.44	70,796.28	73,655.40	76,514.52	79,371.36	<b>11</b>
<b>12</b>	67,939.44	73,400.04	76,259.16	79,116.00	81,972.84	<b>12</b>
<b>13</b>	67,939.44	73,400.04	78,965.52	81,824.64	84,681.48	<b>13</b>
<b>14</b>	67,939.44	73,400.04	78,965.52	84,638.16	87,497.28	<b>14</b>
<b>15</b>	67,939.44	73,400.04	78,965.52	84,638.16	90,422.52	<b>15</b>
<b>16</b>	67,939.44	73,400.04	78,965.52	84,638.16	90,422.52	<b>16</b>
<b>17</b>	67,939.44	73,400.04	78,965.52	84,638.16	90,422.52	<b>17</b>
<b>18</b>	67,939.44	73,400.04	78,965.52	84,638.16	90,422.52	<b>18</b>
<b>19</b>	70,331.16	75,791.76	81,357.24	87,029.88	92,814.24	<b>19</b>
<b>20</b>	70,331.16	75,791.76	81,357.24	87,029.88	92,814.24	<b>20</b>
<b>21</b>	70,331.16	75,791.76	81,357.24	87,029.88	92,814.24	<b>21</b>
<b>22</b>	70,331.16	75,791.76	81,357.24	87,029.88	92,814.24	<b>22</b>
<b>23</b>	73,270.08	78,730.68	84,298.44	89,968.80	95,755.44	<b>23</b>

NOTE: Includes Longevity stipend at Steps 19 and 23.

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT  
SALARY PLAN 0104  
Effective July 1, 2007**

**MONTHLY SALARY RATES  
184 + 44 (228) -DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
		<b>or MA</b>	<b>or BA + 54</b>	<b>With</b>	<b>With</b>	
<b>Steps</b>			<b>With MA</b>	<b>MA</b>	<b>MA</b>	<b>Steps</b>
<b>01</b>	\$3,902.22	\$4,140.29	\$4,378.55	\$4,616.62	\$4,854.88	<b>01</b>
<b>02</b>	4,048.71	4,286.97	4,525.04	4,763.30	5,001.37	<b>02</b>
<b>03</b>	4,201.09	4,439.16	4,677.42	4,915.49	5,153.75	<b>03</b>
<b>04</b>	4,359.74	4,598.00	4,836.07	5,074.33	5,312.40	<b>04</b>
<b>05</b>	4,524.66	4,762.73	5,000.99	5,239.06	5,477.32	<b>05</b>
<b>06</b>	4,696.04	4,934.30	5,172.37	5,410.63	5,648.89	<b>06</b>
<b>07</b>	4,874.64	5,112.71	5,350.78	5,589.04	5,827.11	<b>07</b>
<b>08</b>	5,059.89	5,298.15	5,536.22	5,774.48	6,012.55	<b>08</b>
<b>09</b>	5,252.55	5,490.81	5,729.07	5,967.14	6,205.40	<b>09</b>
<b>10</b>	5,453.19	5,691.26	5,929.52	6,167.59	6,405.85	<b>10</b>
<b>11</b>	5,661.62	5,899.69	6,137.95	6,376.21	6,614.28	<b>11</b>
<b>12</b>	5,661.62	6,116.67	6,354.93	6,593.00	6,831.07	<b>12</b>
<b>13</b>	5,661.62	6,116.67	6,580.46	6,818.72	7,056.79	<b>13</b>
<b>14</b>	5,661.62	6,116.67	6,580.46	7,053.18	7,291.44	<b>14</b>
<b>15</b>	5,661.62	6,116.67	6,580.46	7,053.18	7,535.21	<b>15</b>
<b>16</b>	5,661.62	6,116.67	6,580.46	7,053.18	7,535.21	<b>16</b>
<b>17</b>	5,661.62	6,116.67	6,580.46	7,053.18	7,535.21	<b>17</b>
<b>18</b>	5,661.62	6,116.67	6,580.46	7,053.18	7,535.21	<b>18</b>
<b>19</b>	5,860.93	6,315.98	6,779.77	7,252.49	7,734.52	<b>19</b>
<b>20</b>	5,860.93	6,315.98	6,779.77	7,252.49	7,734.52	<b>20</b>
<b>21</b>	5,860.93	6,315.98	6,779.77	7,252.49	7,734.52	<b>21</b>
<b>22</b>	5,860.93	6,315.98	6,779.77	7,252.49	7,734.52	<b>22</b>
<b>23</b>	6,105.84	6,560.89	7,024.87	7,497.40	7,979.62	<b>23</b>

NOTE: Includes Longevity stipend at Steps 19 and 23.



**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT  
SALARY PLAN 0119  
Effective July 1, 2007**

**ANNUAL SALARY RATES  
200-DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
		<b>or MA</b>	<b>or BA + 54</b>	<b>With</b>	<b>With</b>	
<b>Steps</b>			<b>With MA</b>	<b>MA</b>	<b>MA</b>	<b>Steps</b>
<b>01</b>	\$41,076.00	\$43,582.00	\$46,090.00	\$48,596.00	\$51,104.00	<b>01</b>
<b>02</b>	42,618.00	45,126.00	47,632.00	50,140.00	52,646.00	<b>02</b>
<b>03</b>	44,222.00	46,728.00	49,236.00	51,742.00	54,250.00	<b>03</b>
<b>04</b>	45,892.00	48,400.00	50,906.00	53,414.00	55,920.00	<b>04</b>
<b>05</b>	47,628.00	50,134.00	52,642.00	55,148.00	57,656.00	<b>05</b>
<b>06</b>	49,432.00	51,940.00	54,446.00	56,954.00	59,462.00	<b>06</b>
<b>07</b>	51,312.00	53,818.00	56,324.00	58,832.00	61,338.00	<b>07</b>
<b>08</b>	53,262.00	55,770.00	58,276.00	60,784.00	63,290.00	<b>08</b>
<b>09</b>	55,290.00	57,798.00	60,306.00	62,812.00	65,320.00	<b>09</b>
<b>10</b>	57,402.00	59,908.00	62,416.00	64,922.00	67,430.00	<b>10</b>
<b>11</b>	59,596.00	62,102.00	64,610.00	67,118.00	69,624.00	<b>11</b>
<b>12</b>	59,596.00	64,386.00	66,894.00	69,400.00	71,906.00	<b>12</b>
<b>13</b>	59,596.00	64,386.00	69,268.00	71,776.00	74,282.00	<b>13</b>
<b>14</b>	59,596.00	64,386.00	69,268.00	74,244.00	76,752.00	<b>14</b>
<b>15</b>	59,596.00	64,386.00	69,268.00	74,244.00	79,318.00	<b>15</b>
<b>16</b>	59,596.00	64,386.00	69,268.00	74,244.00	79,318.00	<b>16</b>
<b>17</b>	59,596.00	64,386.00	69,268.00	74,244.00	79,318.00	<b>17</b>
<b>18</b>	59,596.00	64,386.00	69,268.00	74,244.00	79,318.00	<b>18</b>
<b>19</b>	61,694.00	66,484.00	71,366.00	76,342.00	81,416.00	<b>19</b>
<b>20</b>	61,694.00	66,484.00	71,366.00	76,342.00	81,416.00	<b>20</b>
<b>21</b>	61,694.00	66,484.00	71,366.00	76,342.00	81,416.00	<b>21</b>
<b>22</b>	61,694.00	66,484.00	71,366.00	76,342.00	81,416.00	<b>22</b>
<b>23</b>	64,272.00	69,062.00	73,946.00	78,920.00	83,996.00	<b>23</b>

NOTE: Includes Longevity stipend at Steps 19 and 23.

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT  
SALARY PLAN 0119  
Effective July 1, 2007**

**MONTHLY SALARY RATES  
200-DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
		<b>or MA</b>	<b>or BA + 54</b>	<b>With</b>	<b>With</b>	
<b>Steps</b>			<b>With MA</b>	<b>MA</b>	<b>MA</b>	<b>Steps</b>
<b>01</b>	\$3,423.00	\$3,631.83	\$3,840.83	\$4,049.67	\$4,258.67	<b>01</b>
<b>02</b>	3,551.50	3,760.50	3,969.33	4,178.33	4,387.17	<b>02</b>
<b>03</b>	3,685.17	3,894.00	4,103.00	4,311.83	4,520.83	<b>03</b>
<b>04</b>	3,824.33	4,033.33	4,242.17	4,451.17	4,660.00	<b>04</b>
<b>05</b>	3,969.00	4,177.83	4,386.83	4,595.67	4,804.67	<b>05</b>
<b>06</b>	4,119.33	4,328.33	4,537.17	4,746.17	4,955.17	<b>06</b>
<b>07</b>	4,276.00	4,484.83	4,693.67	4,902.67	5,111.50	<b>07</b>
<b>08</b>	4,438.50	4,647.50	4,856.33	5,065.33	5,274.17	<b>08</b>
<b>09</b>	4,607.50	4,816.50	5,025.50	5,234.33	5,443.33	<b>09</b>
<b>10</b>	4,783.50	4,992.33	5,201.33	5,410.17	5,619.17	<b>10</b>
<b>11</b>	4,966.33	5,175.17	5,384.17	5,593.17	5,802.00	<b>11</b>
<b>12</b>	4,966.33	5,365.50	5,574.50	5,783.33	5,992.17	<b>12</b>
<b>13</b>	4,966.33	5,365.50	5,772.33	5,981.33	6,190.17	<b>13</b>
<b>14</b>	4,966.33	5,365.50	5,772.33	6,187.00	6,396.00	<b>14</b>
<b>15</b>	4,966.33	5,365.50	5,772.33	6,187.00	6,609.83	<b>15</b>
<b>16</b>	4,966.33	5,365.50	5,772.33	6,187.00	6,609.83	<b>16</b>
<b>17</b>	4,966.33	5,365.50	5,772.33	6,187.00	6,609.83	<b>17</b>
<b>18</b>	4,966.33	5,365.50	5,772.33	6,187.00	6,609.83	<b>18</b>
<b>19</b>	5,141.17	5,540.33	5,947.17	6,361.83	6,784.67	<b>19</b>
<b>20</b>	5,141.17	5,540.33	5,947.17	6,361.83	6,784.67	<b>20</b>
<b>21</b>	5,141.17	5,540.33	5,947.17	6,361.83	6,784.67	<b>21</b>
<b>22</b>	5,141.17	5,540.33	5,947.17	6,361.83	6,784.67	<b>22</b>
<b>23</b>	5,356.00	5,755.17	6,162.17	6,576.67	6,999.67	<b>23</b>

NOTE: Includes Longevity stipend at Steps 19 and 23.