

## 2009-10 INSTRUCTIONAL SALARY SCHEDULE

For new employee placement, salary years of experience completed at the end of 2008-2009	Converts to Pay Step	Base Salary for Bachelors Degree	Salary for Masters Degree	Salary for Specialist Degree	Salary for Doctorate Degree
		Pay Grade 1	Pay Grade 2	Pay Grade 3	Pay Grade 4
0, 1, 2	1	\$38,192	\$40,692	\$42,192	\$43,192
3, 4, 5, 6	2	\$38,957	\$41,457	\$42,957	\$43,957
7	3	\$39,900	\$42,400	\$43,900	\$44,900
8	4	\$41,285	\$43,785	\$45,285	\$46,285
9, 10	5	\$42,672	\$45,172	\$46,672	\$47,672
11, 12, 13	6	\$44,056	\$46,556	\$48,056	\$49,056
14, 15	7	\$45,442	\$47,942	\$49,442	\$50,442
16, 17	8	\$46,826	\$49,326	\$50,826	\$51,826
18, 19	9	\$48,449	\$50,949	\$52,449	\$53,449
20	10	\$50,072	\$52,572	\$54,072	\$55,072
21, 22	11	\$51,696	\$54,196	\$55,696	\$56,696
	12	\$53,257	\$55,757	\$57,257	\$58,257
23	13	\$55,697	\$58,197	\$59,697	\$60,697
24	14	\$57,183	\$59,683	\$61,183	\$62,183
25 or greater	15	\$59,941	\$62,441	\$63,941	\$64,941