

## 2008-2009 Instructional Salary Schedule

Note: ANNUAL RATES ARE BASED ON 196 PAID DAYS, 7 1/2 HOURS PER DAY

For new employee placement, salary years of experience completed at the end of 2007-2008	Converts to PAY STEP	Base Salary for Bachelors Degree	Salary for Masters Degree*	Salary for Specialist Degree**	Salary for Doctorate Degree***
<b>0</b>	1	\$38,192	\$40,692	\$42,192	\$43,192
<b>1, 2, 3, 4</b>	2	\$38,957	\$41,457	\$42,957	\$43,957
<b>5</b>	3	\$39,900	\$42,400	\$43,900	\$44,900
<b>6</b>	4	\$41,285	\$43,785	\$45,285	\$46,285
<b>7, 8</b>	5	\$42,672	\$45,172	\$46,672	\$47,672
<b>9, 10, 11</b>	6	\$44,056	\$46,556	\$48,056	\$49,056
<b>12, 13</b>	7	\$45,442	\$47,942	\$49,442	\$50,442
<b>14, 15</b>	8	\$46,826	\$49,326	\$50,826	\$51,826
<b>16, 17</b>	9	\$48,449	\$50,949	\$52,449	\$53,449
<b>18</b>	10	\$50,072	\$52,572	\$54,072	\$55,072
<b>19, 20</b>	11	\$51,696	\$54,196	\$55,696	\$56,696
	12	\$53,257	\$55,757	\$57,257	\$58,257
<b>21</b>	13	\$55,697	\$58,197	\$59,697	\$60,697
<b>22</b>	14	\$57,183	\$59,683	\$61,183	\$62,183
<b>23 or greater</b>	15	\$59,941	\$62,441	\$63,941	\$64,941

\* Bachelors Degree + \$2,500 = Masters Degree Annual Salary

\*\* Bachelors Degree + \$4,000 = Specialist Degree Annual Salary

\*\*\* Bachelors Degree + \$5,000 = Doctorate Degree Annual Salary