

Teacher Pensions MYTHBUSTERS

Pension Myth

Defined contribution plans similar to 401(k)s are the only alternatives to traditional defined benefit plans.

The Facts

Other options exist.

- Defined benefit plans can be structured in ways that improve their portability, flexibility and fairness to teachers.
- Cash-balance plans offer teachers individual retirement accounts but guarantee a minimum rate of return rather than being subject to market fluctuation.
- South Dakota offers teachers a portable and flexible defined benefit plan that is also well funded.



*To learn more about teacher pensions and other reforms to elevate the teaching profession
visit: nctq.org, studentsfirst.org and teacherpensions.org*



National Council on Teacher Quality

studentsfirst