OAKLAND UN	FIED SCHOOL D	ISTRICT			Printed:	2/20/2014		
HUMAN RESO	URCES SERVICE	ES AND SUPPOR	रा					
SALARY SCHE	EDULE CERTIFIC	ATED K-12 TEA	CHERS				ļ	_
Periods: 10, Da	ays/Year: 186, Day	/s/Week: 5, Hours	s/Day: 6				<u> </u>	_
	COL. 1	COL. 2	COL. 3	COL. 4	COL. 5	COL. 6	<u> </u>	_
	BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90	<u> </u>	
STEPS								
	1							_
ANNUAL	\$40,245.48	\$40,571.01	\$40,885.68	\$41,547.57	\$43,099.23	\$47,721.66		_
MONTHLY	\$4,024.55	\$4,057.10	\$4,088.57	\$4,154.76	\$4,309.92	\$4,772.17	 	
DAILY	\$216.37	\$218.12		\$223.37	\$231.72	\$256.57	1	
HOURLY	\$36.06	\$36.35	\$36.64	\$37.23	\$38.62	\$42.76	 	_
	2							
ANNUAL	\$40,885.68	\$41,222.05	\$41,547.57	\$43,099.23	\$44,640.04	\$49,262.47		
MONTHLY	\$4,088.57	\$4,122.21	\$4,154.76	\$4,309.92	\$4,464.00	\$4,926.25		
DAILY	\$219.82	\$221.62	\$223.37	\$231.72	\$240.00	\$264.85		
HOURLY	\$36.64	\$36.94	\$37.23	\$38.62	\$40.00	\$44.14		
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	3						<u> </u>	-
ANNUAL	\$41,547.57	\$42,328.83		\$44,640.04	\$46,180.85	\$50,792.43	<u> </u>	-
MONTHLY	\$4,154.76			\$4,464.00	\$4,618.09	\$5,079.24	 <u> </u>	_
DAILY	\$223.37	\$227.57		\$240.00	\$248.28	\$273.08	<u> </u>	_
HOURLY	\$37.23	\$37.93	\$38.62	\$40.00	\$41.38	\$45.51	-	-
	4							
ANNUAL	\$43,099.23	\$43,880.49	\$44,640.04	\$46,180.85	\$47,721.66	\$52,344.08		
MONTHLY	\$4,309.92	\$4,388.05	\$4,464.00	\$4,618.09	\$4,772.17	\$5,234.41		
DAILY	\$231.72	\$235.92	\$240.00	\$248.28	\$256.57	\$281.42		
HOURLY	\$38.62	\$39.32	\$40.00	\$41.38	\$42.76	\$46.90	ļ	
	5							_
ANNUAL	\$44,640.04	\$45,410.45	\$46,180.85	\$47,721.66	\$49,262.47	\$53,874.04		
MONTHLY	\$4,464.00	\$4,541.04	\$4,618.09	\$4,772.17	\$4,926.25	\$5,387.40	<u> </u>	
DAILY	\$240.00	\$244.14	\$248.28	\$256.57	\$264.85	\$289.65	 	-
HOURLY	\$40.00	\$40.69	\$41.38	\$42.76	\$44.14	\$48.27	<u> </u>	-
	6						+	-
ANNUAL	\$46,180.85	\$46,951.25	\$47,721.66	\$49,262.47	\$50,792.43	\$55,414.85		
MONTHLY	\$4,618.09	\$4,695.13	\$4,772.17	\$4,926.25	\$5,079.24	\$5,541.49		
DAILY	\$248.28	\$252.43	\$256.57	\$264.85	\$273.08	\$297.93		
HOURLY	\$41.38	\$42.07	\$42.76	\$44.14	\$45.51	\$49.65	ļ	
	7							
ANNUAL	\$47,721.66	\$48,492.06	\$49,262.47	\$50,792.43	\$52,344.08	\$56,944.81	 <u> </u>	-
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<u>MONTHLY</u> DAILY	\$4,772.17			\$5,079.24 \$273.08		\$5,694.48 \$306.15	1	-
HOURLY	\$42.76			\$45.51	\$46.90			
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ANNUAL	\$49,305.87	\$50,032.87	\$50,792.43	\$52,344.08	\$53,874.04	\$58,496.47		7
MONTHLY	\$4,930.59	\$5,003.29	\$5,079.24	\$5,234.41	\$5,387.40	\$5,849.65		-
DAILY	\$265.09	\$268.99	\$273.08	\$281.42	\$289.65	\$314.50		
HOURLY	\$44.18	\$44.83	\$45.51	\$46.90	\$48.27	\$52.42		-
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9								
ANNUAL	\$50,792.43	\$51,562.83	\$52,344.08	\$53,874.04	\$55,414.85	\$60,026.43		
MONTHLY	\$5,079.24	\$5,156.28	\$5,234.41	\$5,387.40	\$5,541.49	\$6,002.64		
DAILY	\$273.08	\$277.22	\$281.42	\$289.65	\$297.93	\$322.72		
HOURLY	\$45.51	\$46.20	\$46.90	\$48.27	\$49.65	\$53.79		
10								
ANNUAL	\$52,344.08	\$53,103.64	\$53,874.04	\$55,414.85	\$56,944.81	\$61,567.23		
MONTHLY	\$5,234.41	\$5,310.36	\$5,387.40	\$5,541.49	\$5,694.48	\$6,156.72		
DAILY	\$281.42	\$285.50	\$289.65	\$297.93	\$306.15	\$331.01		
HOURLY	\$46.90	\$47.58	\$48.27	\$49.65	\$51.03	\$55.17	ļ	
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11								
ANNUAL	\$53,874.04	\$54,644.45	\$55,414.85	\$56,944.81	\$58,496.47	\$63,118.89		
MONTHLY	\$5,387.40	\$5,464.44	\$5,541.49	\$5,694.48	\$5,849.65	\$6,311.89		
DAILY	\$289.65	\$293.79	\$297.93	\$306.15	\$314.50	\$339.35		_
HOURLY	\$48.27	\$48.96	\$49.65	\$51.03	\$52.42	\$56.56		
12								
ANNUAL	\$55,414.85	\$56,174.40	\$56,944.81	\$58,496.47	\$60,026.43	\$64,648.85		-
MONTHLY	\$5,541.49	\$5,617.44	\$5,694.48	\$5,849.65	\$6,002.64	\$6,464.89		
DAILY	\$297.93	\$302.01	\$306.15	\$314.50	\$322.72	\$347.57		
HOURLY	\$49.65	\$50.34	\$51.03	\$52.42	\$53.79	\$57.93		_
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13						A AA 4AA AA		_
ANNUAL	\$55,414.85	\$56,174.40	\$56,944.81	\$60,026.43	\$61,567.23	\$66,189.66		_
MONTHLY	\$5,541.49	\$5,617.44	\$5,694.48	\$6,002.64	\$6,156.72	\$6,618.97		-
DAILY	\$297.93	\$302.01	\$306.15	\$322.72	\$331.01	\$355.86		_
HOURLY	\$49.65	\$50.34	\$51.03	\$53.79	\$55.17	\$59.31		-
14							 	-
ANNUAL	\$55,414.85	\$56,174.40	\$56,944.81	\$60,026.43	\$63,118.89	\$67,730.47		-
MONTHLY	\$5,541.49	\$5,617.44	\$5,694.48	\$6,002.64	\$6,311.89	\$6,773.05		-
DAILY	\$297.93	\$302.01	\$306.15	\$322.72	\$339.35	\$364.14		
HOURLY	\$49.65	\$50.34	\$51.03	\$53.79	\$56.56	\$60.69		-
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15								_
ANNUAL	\$55,414.85	\$56,174.40	\$56,944.81	\$60,026.43	\$63,118.89	\$69,271.28		1
MONTHLY	\$5,541.49	\$5,617.44	\$5,694.48	\$6,002.64	\$6,311.89	\$6,927.13		1
DAILY	\$297.93	\$302.01	\$306.15	\$322.72	\$339.35	\$372.43		
HOURLY	\$49.65	\$50.34	\$51.03	\$53.79	\$56.56	\$62.07		
16								
ANNUAL	\$55,414.85	\$56,174.40	\$56,944.81	\$60,026.43	\$63,118.89	\$69,271.28		
MONTHLY	\$5,541.49	\$5,617.44	\$5,694.48	\$6,002.64	\$6,311.89	\$6,927.13		

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\$297.93	\$302.01	\$306.15	\$322.72	\$339.35	\$372.43			
\$49.65	\$50.34	\$51.03	\$53.79	\$56.56	\$62.07			
7								
\$55,414.85	\$56,174.40	\$56,944.81	\$60,026.43	\$63,118.89	\$69,271.28			
\$5,541.49	\$5,617.44	\$5,694.48	\$6,002.64	\$6,311.89	\$6,927.13			
\$297.93	\$302.01	\$306.15	\$322.72	\$339.35	\$372.43			
\$49.65	\$50.34	\$51.03	\$53.79	\$56.56	\$62.07			
8								
\$55,414.85	\$56,174.40	\$56,944.81	\$60,026.43	\$63,118.89	\$69,271.28			
\$5,541.49	\$5,617.44	\$5,694.48	\$6,002.64	\$6,311.89	\$6,927.13			
\$297.93	\$302.01	\$306.15	\$322.72	\$339.35	\$372.43			
\$49.65	\$50.34	\$51.03	\$53.79	\$56.56	\$62.07			
9								
\$55,414.85	\$56,174.40	\$56,944.81	\$60,026.43	\$63,118.89	\$69,271.28			
	\$5,617.44	\$5,694.48	\$6,002.64	\$6,311.89	\$6,927.13			
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\$56,944.81 \$5 694 48	\$57,726.06 \$5,772.61	\$58,496.47 \$5 849 65						
\$56,944.81 \$5,694.48 \$306.15	\$57,726.06 \$5,772.61 \$310.36	\$58,496.47 \$5,849.65 \$314.50	\$6,156.72 \$331.01	\$6,464.89 \$347.57	\$7,080.12 \$380.65			
	\$49.65 7 \$55,414.85 \$5,541.49 \$297.93 \$49.65 8 \$5,541.49 \$5,541.49 \$297.93 \$49.65 \$297.93 \$49.65 \$5,541.49 \$297.93 \$49.65 \$297.93 \$49.65 \$297.93 \$49.65 \$297.93 \$49.65 \$297.93 \$49.65 \$297.93 \$49.65 \$55,414.85 \$297.93 \$49.65 \$5,594.49 \$297.93 \$49.65 \$5,694.48 \$306.15 \$51.03 \$56,944.81 \$56,944.81 \$56,944.81 \$56,944.81 \$56,944.81 \$56,944.81 \$56,944.81 \$56,944.81 \$56,944.81 \$56,944.81 \$56,944.81 \$56,944.81 \$56,944.81 </td <td>\$49.65 \$50.34 7 ************************************</td> <td>\$49.65 \$50.34 \$51.03 7 </td> <td>\$49.65 \$50.34 \$51.03 \$53.79 7 </td> <td>\$49.65 \$50.34 \$51.03 \$53.79 \$56.56 7 </td> <td>\$49.65 \$50.34 \$51.03 \$63.79 \$56.56 \$562.07 7 </td> <td>\$49.66 \$50.34 \$51.03 \$53.79 \$56.56 \$62.07 7 6 6 6 6 6 7 6 6 6 6 6 \$55.541.48 \$56.744 \$56.944.81 \$60.026.43 \$63.11.89 \$6.927.13 \$297.93 \$302.01 \$3306.15 \$322.72 \$333.35 \$372.43 \$40.66 \$50.34 \$55.03 \$357.93 \$56.66 \$62.07 8 6 6 5 \$27.2 \$333.35 \$372.43 \$55.414.85 \$56.174.40 \$56.944.81 \$60.026.43 \$63.11.89 \$69.271.28 \$255.414.85 \$56.174.40 \$56.944.81 \$60.026.43 \$63.11.89 \$6.92.71 \$297.93 \$302.01 \$306.15 \$322.72 \$333.93.5 \$372.43 \$49.66 \$55.34 \$55.034 \$51.03 \$53.79 \$66.56 \$62.07 \$297.93 \$302.01 \$306.15 \$322.72 \$333.93.5 \$372.43 \$49.66<td>\$49.65 \$50.34 \$51.03 \$53.70 \$56.56 \$92.07 7 </td></td>	\$49.65 \$50.34 7 ************************************	\$49.65 \$50.34 \$51.03 7	\$49.65 \$50.34 \$51.03 \$53.79 7	\$49.65 \$50.34 \$51.03 \$53.79 \$56.56 7	\$49.65 \$50.34 \$51.03 \$63.79 \$56.56 \$562.07 7	\$49.66 \$50.34 \$51.03 \$53.79 \$56.56 \$62.07 7 6 6 6 6 6 7 6 6 6 6 6 \$55.541.48 \$56.744 \$56.944.81 \$60.026.43 \$63.11.89 \$6.927.13 \$297.93 \$302.01 \$3306.15 \$322.72 \$333.35 \$372.43 \$40.66 \$50.34 \$55.03 \$357.93 \$56.66 \$62.07 8 6 6 5 \$27.2 \$333.35 \$372.43 \$55.414.85 \$56.174.40 \$56.944.81 \$60.026.43 \$63.11.89 \$69.271.28 \$255.414.85 \$56.174.40 \$56.944.81 \$60.026.43 \$63.11.89 \$6.92.71 \$297.93 \$302.01 \$306.15 \$322.72 \$333.93.5 \$372.43 \$49.66 \$55.34 \$55.034 \$51.03 \$53.79 \$66.56 \$62.07 \$297.93 \$302.01 \$306.15 \$322.72 \$333.93.5 \$372.43 \$49.66 <td>\$49.65 \$50.34 \$51.03 \$53.70 \$56.56 \$92.07 7 </td>	\$49.65 \$50.34 \$51.03 \$53.70 \$56.56 \$92.07 7

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25							
ANNUAL	\$56,944.81	\$57,726.06	\$58,496.47	\$61,567.23	\$64,648.85	\$70,801.23	
MONTHLY	\$5,694.48	\$5,772.61	\$5,849.65	\$6,156.72	\$6,464.89	\$7,080.12	
DAILY	\$306.15	\$310.36	\$314.50	\$331.01	\$347.57	\$380.65	
HOURLY	\$51.03	\$51.73	\$52.42	\$55.17	\$57.93	\$63.44	
	φ01.00		ψ02.42		<i>407.00</i>	φ00.++	
26							
ANNUAL	\$58,496.47	\$59,256.02	\$60,026.43	\$63,118.89	\$66,189.66	\$72,352.89	
MONTHLY	\$5,849.65	\$5,925.60	\$6,002.64	\$6,311.89	\$6,618.97	\$7,235.29	
DAILY	\$314.50	\$318.58	\$322.72	\$339.35	\$355.86	\$388.99	
HOURLY	\$52.42	\$53.10	\$53.79	\$56.56	\$59.31	\$64.83	
27							
ANNUAL	\$58,496.47	\$59,256.02	\$60,026.43	\$63,118.89	\$66,189.66	\$72,352.89	
MONTHLY	\$5,849.65	\$5,925.60	\$6,002.64	\$6,311.89	\$6,618.97	\$7,235.29	
DAILY	\$314.50	\$318.58	\$322.72	\$339.35	\$355.86	\$388.99	
HOURLY	\$52.42	\$53.10	\$53.79	\$56.56	\$59.31	\$64.83	
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28							
ANNUAL	\$58,496.47	\$59,256.02	\$60,026.43	\$63,118.89	\$66,189.66	\$72,352.89	ļ
MONTHLY	\$5,849.65	\$5,925.60	\$6,002.64	\$6,311.89	\$6,618.97	\$7,235.29	
DAILY	\$314.50	\$318.58	\$322.72	\$339.35	\$355.86	\$388.99	
HOURLY	\$52.42	\$53.10	\$53.79	\$56.56	\$59.31	\$64.83	ļ
29							
ANNUAL	\$58,496.47	\$59,256.02	\$60,026.43	\$63,118.89	\$66,189.66	\$72,352.89	
MONTHLY	\$5,849.65	\$5,925.60	\$6,002.64	\$6,311.89	\$6,618.97	\$7,235.29	
DAILY	\$314.50	\$318.58	\$322.72	\$339.35	\$355.86	\$388.99	
HOURLY	\$52.42	\$53.10	\$53.79	\$56.56	\$59.31	\$64.83	
30							
ANNUAL	\$58,496.47	\$59,256.02	\$60,026.43	\$63,118.89	\$66,189.66	\$72,352.89	
MONTHLY	\$5,849.65	\$5,925.60	\$6,002.64	\$6,311.89	\$6,618.97	\$7,235.29	
DAILY	\$314.50	\$318.58	\$322.72	\$339.35	\$355.86	\$388.99	
HOURLY	\$52.42	\$53.10	\$53.79	\$56.56	\$59.31	\$64.83	
31	* 50,400,47	* 50.050.00		000 440 00	***	A70.050.00	
ANNUAL	\$58,496.47	\$59,256.02	\$60,026.43	\$63,118.89	\$66,189.66	\$72,352.89	
MONTHLY	\$5,849.65	\$5,925.60	\$6,002.64	\$6,311.89	\$6,618.97	\$7,235.29	
	\$314.50	\$318.58	\$322.72	\$339.35	\$355.86	\$388.99	
HOURLY	\$52.42	\$53.10	\$53.79	\$56.56	\$59.31	\$64.83	
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Adult Ed. Hourly Substitutes rates							

Maximum Entry I					
Salary Schedule					
Implemented 08/					
Includes OEA 2%					
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