## 2016-2017

## KANSAS CITY PUBLIC SCHOOLS PAY SCHEDULE

## **Certified Salary Schedule (Based on 185 Paid Days)**

		Bach. + 12 Grad	Master's or Bach + 36 Grad		Master's + 32 Grad	PhD or Master's +			
	Bachs.	Hrs/Two Yr.	Voc. Cert +		Voc. Cert +	60 Grad Hrs/Five			
	Degree/Two	Voc. Cert = 16	60App.	Master's +	60 App.	Yr. Voc. Cert + 90			
	Year Voc. Cert.		Hrs.**	15 Grad Hrs.	Hrs.**	App. Hrs.**			
	T01/TC01*/T32	T02/TC02*/T32	T03/T33	T04	T05/T34	T06/T35			
Step							Step		
1	\$38,124	\$38,886	\$39,664	\$40,457	\$41,266	\$42,091	1		
2	\$38,886	\$39,664	\$40,656	\$41,468	\$42,401	\$43,249	2		
3	\$39,664	\$40,457	\$41,672	\$42,505	\$43,567	\$44,438	3		
4	\$40,457	\$41,266	\$42,714	\$43,568	\$44,765	\$45,660	4		
5	\$41,266	\$42,091	\$43,782	\$44,657	\$45,996	\$46,919	5		
6	\$42,091	\$42,933	\$44,877	\$45,773	\$47,261	\$48,206	6		
7	\$42,933	\$43,792	\$45,999	\$46,917	\$48,561	\$49,532	7		
	New Hire Max								
8	\$43,792	\$44,668	\$47,149	\$48,090	\$49,896	\$50,894	8		
9	\$44,668	\$45,561	\$48,328	\$49,292	\$51,268	\$52,294	9		
10	\$45,561	\$46,472	\$49,536	\$50,524	\$52,678	\$53,732	10		
11	\$46,472	\$47,401	\$50,774	\$51,787	\$54,127	\$55,210	11		
		New Hire Max							
12	\$47,401	\$48,349	\$52,043	\$53,082	\$55,615	\$56,728	12		
13	\$48,349	\$49,316	\$53,344	\$54,409	\$57,144	\$58,288	13		
14	\$49,316	\$50,302	\$54,679	\$55,769	\$58,715	\$59,891	14		
15	\$50,302	\$51,308	\$56,045	\$57,303	\$60,330	\$61,538	15		
			Step 15 is the maximum new hire step placement						
16	\$51,308	\$52,334	\$57,446		\$61,989	\$63,230	16		
17	\$52,334	\$53,904	\$58,882	\$60,498	\$63,694	\$65,127	17		
18	\$53,381	\$55,521	\$60,501	\$62,162	\$65,446	\$67,081	18		
19	\$54,982	\$57,325	\$62,165	\$63,871	\$67,246	\$69,093	19		
20			\$64,030	\$65,787	\$69,095	\$71,166	20		
21			\$66,111	\$67,761	\$70,995	\$73,300	21		
22			\$68,425	\$70,302	\$73,302	\$75,498	22		
23			\$70,820	\$72,938	\$75,684	\$77,952	23		

<sup>\*</sup>Members of the Teachers Unit employed after January 19, 2001 shall be capped at step 7 on Lane T01 and step 11 on Lane T02

\*\* CTE Instructor-College hours of Technical Workshop credit for salary advancement must be prior approved, and authentic documents supplied to Human Capital Management

Every effort is made to display accurate rates on this page. Minor variances in an employee's actual rate of pay may occur as a result of the rounding of the final rate of pay as processed by the Kansas City Public Schools' Payroll System. In the event of any minor difference as produced by the systemic rounding of dollars or cents as done in the KCPS payroll system shall be used for payment to