

Salary Level	Base Pay	Educator Salary Adjustment*	Lane Z Annual Salary
1	\$35,800	\$4,200	\$40,000
2	\$36,675	\$4,200	\$40,875
3	\$37,550	\$4,200	\$41,750
4	\$38,425	\$4,200	\$42,625
5	\$39,300	\$4,200	\$43,500
6	\$40,175	\$4,200	\$44,375
7	\$41,050	\$4,200	\$45,250
8	\$41,925	\$4,200	\$46,125
9	\$42,800	\$4,200	\$47,000
10	\$43,675	\$4,200	\$47,875
11	\$44,550	\$4,200	\$48,750
12	\$45,425	\$4,200	\$49,625
13	\$46,300	\$4,200	\$50,500
14	\$47,175	\$4,200	\$51,375
15	\$48,050	\$4,200	\$52,250
16	\$48,925	\$4,200	\$53,125
17	\$49,800	\$4,200	\$54,000
18	\$50,675	\$4,200	\$54,875
19	\$51,550	\$4,200	\$55,750
20	\$52,425	\$4,200	\$56,625
21	\$53,300	\$4,200	\$57,500
22	\$54,175	\$4,200	\$58,375
23	\$55,050	\$4,200	\$59,250
24	\$55,925	\$4,200	\$60,125
25	\$56,800	\$4,200	\$61,000
26	\$57,675	\$4,200	\$61,875
27	\$58,550	\$4,200	\$62,750
28	\$59,425	\$4,200	\$63,625
29	\$60,300	\$4,200	\$64,500
30	\$61,175	\$4,200	\$65,375
31	\$62,050	\$4,200	\$66,250
32	\$62,925	\$4,200	\$67,125
33	\$63,800	\$4,200	\$68,000
34	\$64,675	\$4,200	\$68,875
35	\$65,550	\$4,200	\$69,750
36	\$66,425	\$4,200	\$70,625
37	\$67,300	\$4,200	\$71,500
38	\$68,175	\$4,200	\$72,375
39	\$69,050	\$4,200	\$73,250
40	\$69,925	\$4,200	\$74,125
41	\$70,800	\$4,200	\$75,000
42	\$71,675	\$4,200	\$75,875
43	\$72,550	\$4,200	\$76,750
44	\$73,425	\$4,200	\$77,625
45	\$74,300	\$4,200	\$78,500

Teacher Salary Schedule

(C Schedule) Traditional (184 Days – 8 Hours/Day)
August 17, 2017 – June 4, 2018

(E Schedule) Year Round (176 Days – 8 Hours 21 Minutes/Day)
July 19, 2017 – July 5, 2018

New-Hire Placement (1 st year educator)	
Education Attainment	Level
Bachelor's Degree	1
Bachelor's Degree plus 20 Semester Credits	3
Bachelor's Degree plus 40 Semester Credits	5
Master's Degree	6
Master's Degree plus 30 Semester Credits	8
Doctorate Degree	10

New hires with teaching experience shall receive full credit for years of service up to the established maximums as outlined in DP 309 NEG

Continuing Education Advancement		
Education Attainment	Level Increase	Total Levels
Bachelor's Degree plus 20 Sem. Credits	Add 2 Levels	2 Levels
Bachelor's Degree plus 40 Sem. Credits	Add 2 Levels	4 Levels
Master's Degree	Add 1 Level	5 Levels
Master's Degree plus 30 Sem. Credits	Add 2 Levels	7 Levels
Doctorate Degree	Add 2 Levels	9 Levels

Educational Attainment are hours earned beyond and after Bachelor's Degree and original Teaching license

Alternative Pathway License	
License	Maximum Level Increase (After initial placement)
Alternative Route to Licensure (ARL)	4
Alternative Teaching Preparation (ATP)	
Letter of Authorization (LOA)	3
Academic Pathway to Teaching (APT)	

- NOTES:**
- 1) Educators with a current National Board Certification will receive an annual stipend of \$2,400 per year based on their FTE.
 - 2) This salary schedule is adopted only for the current school year. Any reference to future step salary increases is advisory only and subject to further approval by the Board of Education based on availability of funds.
 - 3) Per Utah Statute 53A-8a-602, advancement on this schedule may be held back depending on the annual educator effectiveness rating.
 - 4) The difference between steps is \$875.
- * The Educator Salary Adjustment is included in all hourly, daily, and extra duty rates.





**Jordan School District
School Year 2017-2018
Conversion Table**

Log into Skyward to find your current Step & Lane.

Move 1 Step for the 2017-2018 year.

If your Steps were frozen and you are not on Step 15, move an additional 1-3 Steps to a maximum of Step 15.

Steps were frozen for the 2009-10, 2011-12 & 2013-14 school years.

Using the Step you ended on, slide across the chart and find your current Lane.

This number will be your salary level placement on the new salary schedule.

Current Step	Lane A - Bachelor	Lane B Bachelor + 20	Lane C - Bachelor + 30	Lane D - Bachelor + 40	Lane D+ - Bachelor + 60	Lane E - Master	Lane G - Master + 30	Lane G - Doctorate
1	1	3	3	5	5	6	8	10
2	1	3	3	5	5	6	8	10
3	1	3	3	5	5	6	8	10
4	1	3	3	5	5	6	8	10
5	2	3	3	5	5	6	8	10
6	4	5	5	6	7	8	10	12
7	6	7	8	8	9	10	13	14
8	9	9	10	10	11	13	15	16
9	9	12	13	13	14	15	18	19
10	9	12	15	16	17	17	20	21
11	9	12	16	19	19	20	23	24
12	9	12	16	19	19	24	27	28
13	9	12	16	19	19	24	27	28
14	9	12	16	19	19	24	27	28
15	12	15	18	22	22	27	30	31
*15 + 1	13	16	19	23	23	28	31	32

*15 + 1 is only for those currently on Step 15

1. New single lane salary schedule
2. Restore steps lost in 2009-10, 2011-12, and 2013-14 up to Step 15
3. Step for 2017-18 up to Step 15
4. If on Step 15 for 2016-17 year, after placement on new salary schedule, add a level
5. If on Step 15 for 2016-17 year, \$325 bonus on November paycheck
6. After placement on new salary schedule, those not receiving at least \$875 will receive a bonus on November paycheck to reach a total increase of \$875
7. Insurance premium increases for 2017-18 to be paid by district
8. Email to each employee about new salary schedule placement and one-time bonus by June 1, 2017
9. Employees may appeal new salary schedule placement until July 14, 2017 with pay adjustments for lane changes after April 15, 2017 being back paid in December 2017
10. Changes to policy DP309 NEG-Salary Guidelines for how new hires are placed on new salary schedule
11. Licensed Employee Compensation Task Force (LECTF) to continue work on Quality Teacher Enhancement Fund including but not limited to: addressing extra duties, improving student learning, rewarding quality teaching, and considering multiple teacher career paths