



INDIANA

SNAPSHOT

State requires objective student growth as part of teacher evaluation system.	YES
Teachers must meet student growth goals or be rated at least effective on the student growth portion to be rated overall effective.	YES

CHARACTERISTICS

Weight of student growth:	All teachers: <ul style="list-style-type: none">■ Objective measures of student achievement and growth must “significantly inform” the evaluation.■ Objective measures must include state assessment results for teachers of subjects measured by such assessments.■ If that state assessment provides individual growth model data, it must be used as that teacher’s primary measure of student learning.■ For SY2014-2015, HB 1003 (2016) disallows use of ISTEP test scores unless inclusion would improve the rating.■ Must include methods for assessing student growth for teachers of subjects not measured by state assessments.
Role of student growth in overall score:	Districts must include a provision that a teacher who negatively affects student achievement and growth cannot receive a rating of highly effective or effective.

CITATIONS

Indiana Code 20-28-11.5

511 IAC 10-6-4

STATE RESPONSE

Indiana was helpful in providing NCTQ with the facts necessary for this analysis.