| STEP | T4-Bachelors |  | T5-Masters |  | T6-Specialist |  | T7-Doctorate |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | SEMI-MONTHLY | ANNUAL | SEMI-MONTHLY | ANNUAL | SEMI-MONTHLY | ANNUAL | SEMI-MONTHLY | ANNUAL |
| 0 | \$2,354 | \$56,488 | \$2,587 | \$62,098 | \$2,801 | \$67,220 | \$2,992 | \$71,801 |
| 1 | \$2,354 | \$56,488 | \$2,587 | \$62,098 | \$2,801 | \$67,220 | \$2,992 | \$71,801 |
| 2 | \$2,354 | \$56,488 | \$2,587 | \$62,098 | \$2,801 | \$67,220 | \$2,992 | \$71,801 |
| 3 | \$2,354 | \$56,488 | \$2,587 | \$62,098 | \$2,801 | \$67,220 | \$2,992 | \$71,801 |
| 4 | \$2,383 | \$57,200 | \$2,612 | \$62,692 | \$2,820 | \$67,669 | \$3,008 | \$72,182 |
| 5 | \$2,417 | \$58,016 | \$2,658 | \$63,787 | \$2,876 | \$69,018 | \$3,073 | \$73,761 |
| 6 | \$2,485 | \$59,631 | \$2,726 | \$65,418 | \$2,944 | \$70,664 | \$3,189 | \$76,541 |
| 7 | \$2,524 | \$60,571 | \$2,777 | \$66,652 | \$3,007 | \$72,166 | \$3,276 | \$78,612 |
| 8 | \$2,524 | \$60,571 | \$2,779 | \$66,704 | \$3,100 | \$74,406 | \$3,409 | \$81,814 |
| 9 | \$2,556 | \$61,340 | \$2,854 | \$68,491 | \$3,184 | \$76,425 | \$3,502 | \$84,051 |
| 10 | \$2,609 | \$62,627 | \$2,912 | \$69,882 | \$3,259 | \$78,221 | \$3,593 | \$86,235 |
| 11 | \$2,674 | \$64,183 | \$2,934 | \$70,420 | \$3,272 | \$78,534 | \$3,593 | \$86,235 |
| 12 | \$2,740 | \$65,765 | \$3,008 | \$72,195 | \$3,352 | \$80,437 | \$3,694 | \$88,668 |
| 13 | \$2,809 | \$67,411 | \$3,085 | \$74,033 | \$3,361 | \$80,656 | \$3,697 | \$88,732 |
| 14 | \$2,879 | \$69,095 | \$3,162 | \$75,898 | \$3,444 | \$82,668 | \$3,798 | \$91,155 |
| 15 | \$2,938 | \$70,517 | \$3,236 | \$77,667 | \$3,508 | \$84,181 | \$3,798 | \$91,155 |
| 16 | \$2,973 | \$71,346 | \$3,265 | \$78,354 | \$3,533 | \$84,803 | \$3,832 | \$91,979 |
| 17 | \$3,047 | \$73,120 | \$3,348 | \$80,347 | \$3,626 | \$87,019 | \$3,880 | \$93,114 |
| 18 | \$3,124 | \$74,972 | \$3,434 | \$82,418 | \$3,721 | \$89,304 | \$3,982 | \$95,574 |
| 19 | \$3,203 | \$76,862 | \$3,522 | \$84,526 | \$3,819 | \$91,656 | \$4,087 | \$98,089 |
| 20 | \$3,284 | \$78,818 | \$3,614 | \$86,735 | \$3,919 | \$94,047 | \$4,195 | \$100,683 |
| 21 | \$3,364 | \$80,735 | \$3,708 | \$88,992 | \$4,022 | \$96,534 | \$4,306 | \$103,346 |
| 22 | \$3,364 | \$80,735 | \$3,708 | \$88,992 | \$4,022 | \$96,534 | \$4,306 | \$103,346 |
| 23 | \$3,364 | \$80,735 | \$3,708 | \$88,992 | \$4,022 | \$96,534 | \$4,306 | \$103,346 |
| 24 | \$3,419 | \$82,046 | \$3,769 | \$90,452 | \$4,089 | \$98,143 | \$4,377 | \$105,048 |
| 25 | \$3,421 | \$82,109 | \$3,769 | \$90,452 | \$4,089 | \$98,143 | \$4,377 | \$105,048 |
| 26 | \$3,508 | \$84,195 | \$3,869 | \$92,845 | \$4,197 | \$100,737 | \$4,493 | \$107,833 |
| 27+ | \$3,599 | \$86,384 | \$3,969 | \$95,264 | \$4,308 | \$103,400 | \$4,612 | \$110,698 |
| OS*: FY09 Only | \$3,694 | \$88,668 | \$4,075 | \$97,790 | \$4,423 | \$106,143 | \$4,736 | \$113,657 |

## "No Work" Days

When the district and/or schools must close and/or go into remote learning and there is no opportunity for work, employee training, or make-up workdays within the approved work calendars, certain jobs (bus driver, transportation assistant, campus security associate, school police officer, clinic assistant, food service worker, production chef, etc.) will default to non-work days. In such cases, employees will be allowed to use up to ten (10) days of their established sick/vacation leave quotas in lieu of no pay on these remote/no-work days.Any days missed due to inclement weather will be made up strictly based on school system need.

