			Sen	ninole	Cou	ınty P	ublic	Scho	ols / 2	008-	2009	Teach	ner Sa	lary S	che	dule *			
Bachelors Degree **						Masters Degree **					Specialist/M+30 Degree **				Doctorate Degree **				
Step	Annual Base Salary	Board # Paid Pension	Board ## Paid Insurance	Total+	Step	Annual Base Salary	Board # Paid Pension	Board ## Paid Insurance	Total+	Step	Annual Base Salary	Board # Paid Pension	Board ## Paid Insurance	Total+	Step	Annual Base Salary	Board # Paid Pension	Board ## Paid Insurance	Total+
0	\$36,000	\$3,546	\$5,678	\$45,224	0	\$40,136	\$3,953	\$5,684	\$49,773	0	\$43,586	\$4,293	\$5,689	\$53,568	0	\$47,041	\$4,634	\$5,695	\$57,370
1	\$36,000	\$3,546	\$5,678	\$45,224	1	\$40,136	\$3,953	\$5,684	\$49,773	1	\$43,586	\$4,293	\$5,689	\$53,568	1	\$47,041	\$4,634	\$5,695	\$57,370
2	\$36,616	\$3,607	\$5,679	\$45,902	2	\$40,541	\$3,993	\$5,685	\$50,219	2	\$44,026	\$4,337	\$5,690	\$54,053	2	\$47,516	\$4,680	\$5,695	\$57,891
3	\$36,982	\$3,643	\$5,679	\$46,304	3	\$40,907	\$4,029	\$5,685	\$50,621	3	\$44,392	\$4,373	\$5,691	\$54,456	3	\$47,882	\$4,716	\$5,696	\$58,294
4	\$37,352	\$3,679	\$5,680	\$46,711	4	\$41,277	\$4,066	\$5,686	\$51,029	4	\$44,762	\$4,409	\$5,691	\$54,862	4	\$48,252	\$4,753	\$5,696	\$58,701
5	\$37,726	\$3,716	\$5,681	\$47,123	5	\$41,651	\$4,103	\$5,686	\$51,440	5	\$45,136	\$4,446	\$5,692	\$55,274	5	\$48,626	\$4,790	\$5,697	\$59,113
6	\$38,103	\$3,753	\$5,681	\$47,537	6	\$42,028	\$4,140	\$5,687	\$51,855	6	\$45,513	\$4,483	\$5,692	\$55,688	6	\$49,003	\$4,827	\$5,698	\$59,528
7	\$38,484	\$3,791	\$5,682	\$47,957	7	\$42,409	\$4,177	\$5,688	\$52,274	7	\$45,894	\$4,521	\$5,693	\$56,108	7	\$49,384	\$4,864	\$5,698	\$59,946
8	\$38,869	\$3,829	\$5,682	\$48,380	8	\$42,794	\$4,215	\$5,688	\$52,697	8	\$46,279	\$4,558	\$5,693	\$56,530	8	\$49,769	\$4,902	\$5,699	\$60,370
9	\$39,355	\$3,876	\$5,683	\$48,914	9	\$43,280	\$4,263	\$5,689	\$53,232	9	\$46,765	\$4,606	\$5,694	\$57,065	9	\$50,255	\$4,950	\$5,699	\$60,904
10	\$40,044	\$3,944	\$5,684	\$49,672	10	\$43,969	\$4,331	\$5,690	\$53,990	10	\$47,454	\$4,674	\$5,695	\$57,823	10	\$50,944	\$5,018	\$5,700	\$61,662
11	\$40,744	\$4,013	\$5,685	\$50,442	11	\$44,669	\$4,400	\$5,691	\$54,760	11	\$48,144	\$4,742	\$5,696	\$58,582	11	\$51,644	\$5,087	\$5,701	\$62,432
12	\$41,457	\$4,084	\$5,686	\$51,227	12	\$45,382	\$4,470	\$5,692	\$55,544	12	\$48,847	\$4,811	\$5,697	\$59,355	12	\$52,357	\$5,157	\$5,703	\$63,217
13	\$42,183	\$4,155	\$5,687	\$52,025	13	\$46,108	\$4,542	\$5,693	\$56,343	13	\$49,573	\$4,883	\$5,698	\$60,154	13	\$53,083	\$5,229	\$5,704	\$64,016
14	\$42,921	\$4,228	\$5,688	\$52,837	14	\$46,846	\$4,614	\$5,694	\$57,154	14	\$50,311	\$4,956	\$5,699	\$60,966	14	\$53,821	\$5,301	\$5,705	\$64,827
15	\$43,672	\$4,302	\$5,690	\$53,664	15	\$47,597	\$4,688	\$5,695	\$57,980	15	\$51,062	\$5,030	\$5,700	\$61,792	15	\$54,572	\$5,375	\$5,706	\$65,653
16	\$44,436	\$4,377	\$5,691	\$54,504	16	\$48,346	\$4,762	\$5,697	\$58,805	16	\$51,826	\$5,105	\$5,702	\$62,633	16	\$55,286	\$5,446	\$5,707	\$66,439
17	\$45,326	\$4,465	\$5,692	\$55,483	17	\$49,236	\$4,850	\$5,698	\$59,784	17	\$52,716	\$5,193	\$5,703	\$63,612	17	\$56,176	\$5,533	\$5,708	\$67,417
18	\$46,345	\$4,565	\$5,694	\$56,604	18	\$50,255	\$4,950	\$5,699	\$60,904	18	\$53,725	\$5,292	\$5,705	\$64,722	18	\$57,195	\$5,634	\$5,710	\$68,539
19	\$47,503	\$4,679	\$5,695	\$57,877	19	\$51,393	\$5,062	\$5,701	\$62,156	19	\$54,883	\$5,406	\$5,706	\$65,995	19	\$58,353	\$5,748	\$5,712	\$69,813
20	\$48,928	\$4,819	\$5,697	\$59,444	20	\$52,813	\$5,202	\$5,703	\$63,718	20	\$56,308	\$5,546	\$5,708	\$67,562	20	\$59,778	\$5,888	\$5,714	\$71,380
21	\$50,916	\$5,015	\$5,700	\$61,631	21	\$54,741	\$5,392	\$5,706	\$65,839	21	\$58,296	\$5,742	\$5,711	\$69,749	21	\$61,741	\$6,081	\$5,717	\$73,539
22	\$52,412	\$5,163	\$5,703	\$63,278	22	\$56,157	\$5,531	\$5,708	\$67,396	22	\$59,662	\$5,877	\$5,713	\$71,252	22	\$63,087	\$6,214	\$5,719	\$75,020
23	\$54,508	\$5,369	\$5,706	\$65,583	23	\$58,253	\$5,738	\$5,711	\$69,702	23	\$61,758	\$6,083	\$5,717	\$73,558	23	\$65,183	\$6,421	\$5,722	\$77,326
24	\$56,689	\$5,584	\$5,709	\$67,982	24	\$60,434	\$5,953	\$5,715	\$72,102	24	\$63,939	\$6,298	\$5,720	\$75,957	24	\$67,364	\$6,635	\$5,725	\$79,724
25	\$58,956	\$5,807	\$5,712	\$70,475	25	\$62,631	\$6,169	\$5,718	\$74,518	25	\$66,206	\$6,521	\$5,723	\$78,450	25	\$69,606	\$6,856	\$5,728	\$82,190
26	\$59,988	\$5,909	\$5,714	\$71,611	26	\$63,663	\$6,271	\$5,719	\$75,653	26	\$67,238	\$6,623	\$5,725	\$79,586	26	\$70,638	\$6,958	\$5,730	\$83,326
27	\$61,039	\$6,012	\$5,716	\$72,767	27	\$64,714	\$6,374	\$5,721	\$76,809	27	\$68,289	\$6,726	\$5,726	\$80,741	27	\$71,689	\$7,061	\$5,732	\$84,482
28	\$64,884	\$6,391	\$5,721	\$76,996	28	\$68,946	\$6,791	\$5,727	\$81,464	28	\$72,386	\$7,130	\$5,733	\$85,249	28	\$75,818	\$7,468	\$5,738	\$89,024

^{*} Total Compensation

^{**} Degree or its Vocational Equivalence

[#] Computed at 9.85% of Base Salary

^{##} Includes both Health and Term Life Insurance

⁺ All Figures are Rounded to Highest Dollar