



Plano ISD

18-19 T-TESS Appraisal Calendar

T-TESS Orientation	<ul style="list-style-type: none">• Campus Refresher Orientation: August 2nd thru 10th, 2018• Late Hires / Make-Up: Orientation for teachers in first year of T-TESS must occur “at least two weeks before the teacher’s first observation.” [§150.1003]• Late Hires / Make-Up Orientation Date: August 28, 2018
Appraisal School Year	<ul style="list-style-type: none">• Monday, August 13, 2018 thru Friday, May 24, 2019
T-TESS Goal Setting	<ul style="list-style-type: none">• Teacher’s Professional Goal / Student Learning Objective Form must be submitted to the appraiser by September 7, 2018.• Administrators to complete goal setting conference no later than September 21, 2018 with all teachers.
Observations	<ul style="list-style-type: none">• Monday, August 27, 2018 thru Friday, April 18, 2019<ul style="list-style-type: none">○ Appraisers must share observations with teachers within 10 working days of the observation date. Teachers should sign a receipt of an observation by an electronic or actual signature.○ Post conferences may not be waived by the teacher or administrator.
No formal observations may be conducted on the days listed.	<ul style="list-style-type: none">• August 31, 2018• October 5, 2018• November 16, 2018• December 21, 2018• January 18, 2019• March 8, 2019• April 18, 2019
Review and testing days	<ul style="list-style-type: none">• No formal observations may be held on semester review days, exam days, or days scheduled for standardized tests. (DNA Local)
Summative Conferences (mandatory)	<ul style="list-style-type: none">• April 1, 2019 thru May 3, 2019• *Summative conferences may not be waived by the teacher or administrator.