

2022-2023 American Federation of Teachers Collective Bargaining Agreement

ARTICLE XV – Compensation

Section 1: Schedules

| Oklahoma City Public Schools - FY23 Teacher Salary Schedule | | | | |
|--|-------------|---|---------------|---------------------|
| Regular Teachers | | **Instructional Coaches | | Schedule 001 |
| Nurses | | **ELL Instructional Facilitators | | 181 days |
| **Homebound Teachers | | **Administrative Interns | | Base Schedule |
| Base Salary | | | | |
| Yrs Expr | STEP | Bachelor | Master | Doctorate |
| 0 | 0 | \$42,000 | \$43,200 | \$44,900 |
| 1 | 1 | \$42,300 | \$43,500 | \$45,200 |
| 2 | 2 | \$42,600 | \$43,800 | \$45,500 |
| 3 | 3 | \$42,900 | \$44,100 | \$45,800 |
| 4 | 4 | \$43,300 | \$44,500 | \$46,200 |
| 5 | 5 | \$43,700 | \$44,900 | \$46,600 |
| 6 | 6 | \$44,200 | \$45,400 | \$47,100 |
| 7 | 7 | \$44,700 | \$45,900 | \$47,600 |
| 8 | 8 | \$45,200 | \$46,400 | \$48,100 |
| 9 | 9 | \$45,700 | \$46,900 | \$48,600 |
| 10 | 10 | \$46,200 | \$48,400 | \$50,100 |
| 11 | 11 | \$46,700 | \$48,900 | \$50,600 |
| 12 | 12 | \$47,300 | \$49,500 | \$51,200 |
| 13 | 13 | \$47,900 | \$50,100 | \$51,800 |
| 14 | 14 | \$48,500 | \$50,700 | \$52,400 |
| 15 | 15 | \$49,400 | \$51,600 | \$53,300 |
| 16 | 16 | \$50,300 | \$52,500 | \$54,200 |
| 17 | 17 | \$52,300 | \$54,500 | \$56,200 |
| 18 | 18 | \$54,700 | \$56,900 | \$58,600 |
| 19 | 19 | \$56,900 | \$59,100 | \$60,800 |
| 20 | 20 | \$58,500 | \$60,700 | \$62,400 |
| 21 | 21 | \$59,350 | \$61,550 | \$63,250 |
| 22 | 22 | \$60,100 | \$62,300 | \$64,000 |
| 23 | 23 | \$60,700 | \$62,900 | \$64,600 |
| 24 | 24 | \$61,300 | \$63,500 | \$65,200 |
| 25+ | 25 | \$62,235 | \$64,435 | \$66,135 |