

KNOX COUNTY SCHOOLS

2023-2024 SUBSTITUTE PAY SCALE

	REGULAR SUBSTITUTE (NON-LICENSED)		CERTIFIED SUBSTITUTE (LICENSED)		KCS CERTIFIED RETIRED
	SUBBING IN CLASSIFIED POSITIONS	SUBBING IN CERTIFIED POSITIONS	SUBBING IN CLASSIFIED POSITIONS	SUBBING IN CERTIFIED POSITIONS	SUBBING IN CERTIFIED POSITIONS
REG SCHOOL	\$62.00	\$80.00	\$62.00	\$112.00	\$136.00
HIGH NEED SCHOOLS (Tues, Wed, Thurs)	\$62.00	\$108.00	\$62.00	\$144.00	\$164.00
HIGH NEED SCHOOLS (Mon and Fri)	\$62.00	\$134.00	\$62.00	\$164.00	\$190.00
SPECIAL DAY SCHOOLS** (Tues, Wed, Thurs)	\$62/\$80* *TA ONLY	\$108.00	\$62/\$80* *TA ONLY	\$144.00	\$164.00
SPECIAL DAY SCHOOLS** (Mon and Fri)	\$62/\$80* *TA ONLY	\$134.00	\$62/\$80* *TA ONLY	\$164.00	\$190.00

- Daily is equal to whole day; half-day worked is equal to half-rate.
- **Certified Substitute:** Holds a valid teaching license
- **Retired Substitute:** Retired from the Knox County School System
- ****Special Day Schools:** Ft. Sanders Educational Development Center, Knoxville Adaptive Educational Center, Richard Yoakley School, and Ridgedale Alternative

- Substitutes are limited to 120 hours per month = to 15 days
- The 15-day limit includes dates from the first day of the month to the last day of the month
- Please reference the "Substitute Pay Schedule" for inclusion dates for each pay period