



TEACHERS/PROFESSIONALS

2023-2024

COMPENSATION SCHEDULE

Official upon adoption by the Forsyth County Board of Education

T-4 Bachelor

| STEP | E | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 7 | L1 | L1 | L2 | L2 | L3 | L3 | L4 | L4 | L5 | L5 | L6 | L6 | L6 | L6 | |
|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| YEARS | 0,1,2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25+ |
| TOTAL | 53,746 | 54,746 | 55,746 | 56,746 | 57,746 | 58,746 | 59,746 | 60,746 | 61,746 | 62,746 | 63,746 | 64,746 | 65,746 | 66,746 | 67,746 | 68,746 | 69,746 | 70,746 | 71,746 | 72,746 | 73,746 | 74,746 | 75,746 | 76,746 |
| DAILY | 282.87 | 288.14 | 293.40 | 298.66 | 303.93 | 309.19 | 314.45 | 319.72 | 324.98 | 330.24 | 335.51 | 340.77 | 346.03 | 351.29 | 356.56 | 361.82 | 367.08 | 372.35 | 377.61 | 382.87 | 388.14 | 393.40 | 398.66 | 403.93 |

T-5 Master

| STEP | E | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 7 | L1 | L1 | L2 | L2 | L3 | L3 | L4 | L4 | L5 | L5 | L6 | L6 | L6 | L6 | |
|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| YEARS | 0,1,2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25+ |
| TOTAL | 59,271 | 60,271 | 61,274 | 62,277 | 63,402 | 64,572 | 65,748 | 66,927 | 68,170 | 69,361 | 70,652 | 71,859 | 72,859 | 74,076 | 75,076 | 76,089 | 77,089 | 78,522 | 79,522 | 80,753 | 81,753 | 82,989 | 83,989 | 85,233 |
| DAILY | 311.95 | 317.22 | 322.49 | 327.77 | 333.69 | 339.85 | 346.04 | 352.25 | 358.79 | 365.06 | 371.85 | 378.21 | 383.47 | 389.87 | 395.14 | 400.47 | 405.73 | 413.27 | 418.54 | 425.02 | 430.28 | 436.78 | 442.05 | 448.59 |

T-6 Specialist

| STEP | E | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 7 | L1 | L1 | L2 | L2 | L3 | L3 | L4 | L4 | L5 | L5 | L6 | L6 | L6 | L6 | |
|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| YEARS | 0,1,2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25+ |
| TOTAL | 64,778 | 65,778 | 66,782 | 67,789 | 69,037 | 70,377 | 71,729 | 73,088 | 74,572 | 75,957 | 77,540 | 78,949 | 79,949 | 81,381 | 82,381 | 83,821 | 84,821 | 86,274 | 87,274 | 88,737 | 89,737 | 91,211 | 92,211 | 93,695 |
| DAILY | 340.94 | 346.20 | 351.48 | 356.78 | 363.35 | 370.41 | 377.52 | 384.67 | 392.48 | 399.77 | 408.11 | 415.52 | 420.78 | 428.32 | 433.58 | 441.16 | 446.43 | 454.07 | 459.34 | 467.04 | 472.30 | 480.06 | 485.32 | 493.13 |

T-7 Doctorate

| STEP | E | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 7 | L1 | L1 | L2 | L2 | L3 | L3 | L4 | L4 | L5 | L5 | L6 | L6 | L6 | L6 | |
|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| YEARS | 0,1,2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25+ |
| TOTAL | 70,043 | 71,043 | 72,051 | 73,059 | 74,427 | 75,927 | 77,448 | 78,978 | 80,694 | 82,263 | 84,125 | 85,732 | 86,732 | 88,367 | 89,367 | 91,015 | 92,015 | 93,683 | 94,683 | 96,369 | 97,369 | 99,066 | 100,066 | 101,785 |
| DAILY | 368.65 | 373.91 | 379.22 | 384.52 | 391.72 | 399.62 | 407.62 | 415.67 | 424.71 | 432.96 | 442.76 | 451.22 | 456.48 | 465.09 | 470.35 | 479.03 | 484.29 | 493.07 | 498.33 | 507.21 | 512.47 | 521.40 | 526.66 | 535.71 |

NOTES: The actual amount paid to any employee from this schedule is determined by the number of scheduled days worked in the school year. "ANNUAL" rates are based on completing the full 190-day work term in full-time status. Rates for less than full-time are prorated. Anyone beginning employment after the annual work term begins will receive prorated pay based on the number of work days and paycheck cycles remaining in the payroll year. Annual salaries for workdays covered by this 190-day calendar are calculated by multiplying the "DAILY" rate by the number of contract days to be completed. Workdays scheduled in addition to the 190-day calendar are paid at the "DAILY" rate. The compensation schedule is not official until after adoption by the Forsyth County Board of Education. Salary Schedule placement is based on certification level and creditable work experience, both of which are evaluated and set according to State of Georgia rules and regulations. • Certification placement is determined by the highest valid certificate level issued by the State of Georgia and on file with Forsyth County Schools (FCS) Human Resources. • Experience placement is determined through the application of explicit and comprehensive state criteria. Prior experience must be clearly documented under state rules as part of the credit-evaluation process; therefore, an FCS "EXPERIENCE VERIFICATION FORM" must be completed by the superintendent or designated official of each former employer and submitted to FCS Human Resources before credit may be considered. Each employee is responsible for sending verification forms to previous employers and ensuring completed forms are forwarded to FCS Human Resources.