



# HR News

## National Board Stipend

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During the 2019 legislative session, Colorado Revised Statutes 22-2-504(1), (2) and (4) were amended to redefine "school professionals" eligible for the National Board Stipend. The following is what is defined as "school professionals":

- Teachers and principals who hold a valid National Board for Professional Teaching Standards (NBPTS) certificate
- School counselors who hold a valid certificate from either NBPTS or the National Board for Certified Counselors (NCC, CCMHC or NCSC only)
- School psychologists who hold a valid National Association of School Psychologists (NASP) certificate

A \$1,600 stipend will be provided for all NBCTs who meet the following criteria:

- Holds a valid Colorado teacher license, principal license or special services license with a school counselor or school psychologist endorsement AND
- Holds a valid certificate from the associated organization identified above AND
- Employed in a Colorado public school or district by October 1, 2019 and remain employed in a Colorado school or district through May 1, 2020.

An additional stipend of up to \$3,200 may be awarded to school professionals who are employed in schools designated by the Colorado State Board of Education as "Priority Improvement Plan" or "Turnaround Plan" schools.

In order to receive the stipend, each school professional must submit a "National Board Stipend" application through his/her eLicensing account. The application will be available only for the month of December 2019 for the 2019-2020 distribution.

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## National Board Stipend cont.

### New for 2019-20

Due to certificates being issued at different times throughout the year, CDE will award stipends to qualifying individuals as follows:

- Those who hold National Board certification at the start of the school year (by October 1, 2019) that is valid through May 2020 will receive a full stipend (prorated per percentage of FTE).
- Those who receive their certificate by December 31, 2019, will receive a partial (50%) stipend (prorated per percentage of FTE).

Review the [2019-2020 Stipend Distribution Process](#) and [FAQs](#) for more information.





## Colorado Educator Loan Forgiveness

In 2019, Senate Bill 19-003 passed, authorizing the Colorado Department of Higher Education to offer loan repayment on qualified loans for educators that serve in hard-to-fill positions.

This opportunity provides up to 100 eligible educators in Colorado to receive \$5,000 towards their current student loans. Eligible educators include teachers, principals and specialized service providers. The program will continue to grow an additional 100 educators each year for five years. Those who receive the loan forgiveness are eligible each year for up to five years if they remain in a qualified position.

### How to qualify

- Must hold a current Colorado license for an eligible position
- Must currently work in a Colorado public school for the 2019-20 school year.
- Student loans must have been incurred during educator preparation– either from educator preparation classes or from a higher education degree in their qualified subject area.

CDHE will approve applications using the following priorities:

1. Applicants serving in a rural school/district who are also serving in a content shortage area
2. Applicants who are serving in a rural school/district
3. Applicants who are serving in a content shortage area

**Application Deadline will be in January 2020**

To receive notification when the application is open check the [CDHE Loan Forgiveness](#) page or [sign up](#) to receive notifications



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