

# Columbus City Schools 2016-2017 Evaluation System Classroom Teachers and Licensed Support Professionals (LSP)<sup>1</sup> "Skilled" Evaluation Cycle

#### **Performance**

## **Educator Self-Assessment and Goal Setting**

(Educator Completes by September 9)

#### Professional Growth Plan<sup>2</sup>

(Evaluator and Educator Complete by September 30)

### **Observation Cycle**

(Evaluator and Educator Complete by April 10)

- a) 1 Observation (at least 30 min)
- b) 1 Conference

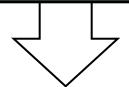
# Final Conference<sup>3</sup>

(Evaluator and Educator Complete by May 10)

- <sup>1</sup> An educator moving from an LSP position to a Classroom Teacher position or making a significant switch in LSP job responsibilities is required to go through the *Full Evaluation Cycle*. An educator moving from a Classroom position to an LSP position is required to go through the *Full Evaluation Cycle*.
- <sup>2</sup> Educators with a final summative rating of Skilled annually develop a Professional Growth Plan initiated by the educator and completed collaboratively with the evaluator.
- <sup>3</sup> Evaluator and Educator discuss Final Summative Rating. Educator receives printout of Final Summative Rating.

# Classroom Teacher Student Growth Measure (SGM) Final Rating

Generate a SGM rating of average or higher (3 or above) to maintain the "Skilled" Final Summative rating.



SGM Final Rating Reported to Ohio Department of Education

#### Student Growth

Classroom Teachers Are In One Of *Two* Categories:

As a result of changes in
Ohio Revised Code per House
Bill 64, value-added ratings
(Categories A1 & A2)
will not be used as a part
of the Ohio Teacher
Evaluation System
(OTES) during the
2016-17 School Year.
Teachers will instead
create 2 Student Learning
Objectives<sup>4</sup> (50%).

B: Approved ODE Vendor Assessment Teacher-Level Data

Rating Based on Teacher-Level
Approved Vendor
Assessment Results (10%)
and 2 Student
Learning Objectives<sup>4</sup> (40%).

C: Teacher Instructs No Value-Added Subjects

Rating Based on 2 Student Learning Objectives<sup>4</sup> (50%).

Student Learning Objectives are due September 30.
Student Learning Objective scores must be submitted by April 10.